

TIM GHOZZEMPA

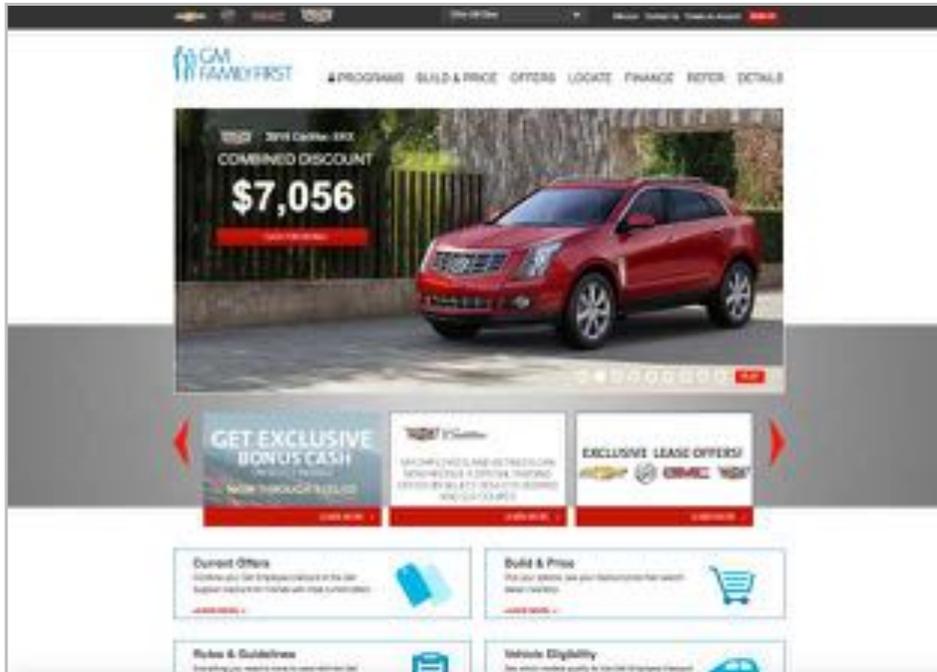
Websites

The following web sites are work done for clients, and for previous employers on a professional basis. Except where noted they are original designs that I built completely including graphics, logos, HTML coding, JavaScript and CSS, and setting up the sites online.

Original designs represent my ability to tie various elements including text, pictures, logos and graphics into a polished final product. This is a process that begins with pre-planning and sketch work to ensure a cohesive design.

MRM // MCCANN - Retail Offer Websites

2013-2017



Led front-end web design for 2014 redesign and implemented page layouts and other styling with CSS based on graphic design mockups provided for 6 related retail offer websites.

The back-end coding was initially built by a senior web architect and handed off to me. I performed daily content updates, maintenance and build new functionality for over 3 1/2 years.

MRM // MCCANN - Custom web pages for client FaceBook account

2014-2017

"LIKE" US NOW AND UNLOCK THE POTENTIAL.



TAKE A SPIN.

Hop in. Cruise around. There's a lot to see and do here. You'll find interesting and informative posts — many from actual Cardmembers. Take part in fun polls and surveys. And watch for fun contests with your chance to win great prizes.

It's all part of getting the most from your GM Rewards Card as you enjoy Earnings* on every purchase, redeemable toward the new Chevrolet, Buick, GMC or Cadillac vehicle of your dreams.

*BuyPower Card Earnings, GM Card Earnings and GM Flexible Card Earnings may not be used with fleet vehicle programs or with some other offers and discounted sale programs, such as the GM Employee Discount. GM Extended Card Earnings may not be used with fleet vehicle incentive programs or with some other offers and discounted sale programs. BuyPower Business Card Earnings may not be used on the purchase of certain vehicles, such as those sold or obtained at auction, or with some other offers and discounted sale programs. See your authorized GM Dealership for eligibility.



Implemented web page layouts in HTML, CSS and PHP based on mockups provided by the graphic design team. Performed copy updates on a quarterly basis.

"LIKE" US NOW AND UNLOCK THE POTENTIAL.

SHARE YOUR NEW CAR MOMENT

When you use your GM Rewards Cards Earnings toward the purchase or lease of your new GM vehicle, you've got a great reason to celebrate. This is your chance to upload a photo and share your new car moment.

YOU COULD BE SELECTED AS OUR FACEBOOK FAN OF THE MONTH

Once your entry is approved, you could be selected as the GM Rewards Cards featured Facebook Fan of the Month. Just be sure to share your new car moment on Facebook.

[UPLOAD NOW](#) [VIEW GALLERY](#)



ALBERT W., GM CARD
2016 GMC TERRAIN



"LIKE" US NOW AND UNLOCK THE POTENTIAL.

TURN PURCHASES INTO EARNINGS TOWARD A NEW GM VEHICLE. YOUR CARD IS THE KEY.

Every purchase made with your GM Rewards Card brings you closer to a new Chevrolet, Buick, GMC or Cadillac vehicle.* It's the smart way to let everyday purchases — and larger ones too — help you get behind the wheel of your new vehicle sooner.

WATCH YOUR EARNINGS GROW.

Our Earnings Calculator shows you how quickly your Earnings can add up. Just enter your monthly budget into the calculator for an instant preview of your Earnings potential.

SEE THE SAVINGS.

Visit the Redemption Map to see how much actual Cardmembers across the country have redeemed toward their new GM vehicle.

[CALCULATE EARNINGS](#) [VIEW REDEMPTION MAP](#)

CHOOSE YOUR CARD.

Each Rewards Card has different benefits. Explore which one is right for you.

 <p>BUYPOWER CARD</p> <p>Our most popular card and a great choice for most people.</p>	 <p>BUYPOWER BUSINESS CARD</p> <p>Rewards built for small business owners.</p>	 <p>GM EXTENDED FAMILY CARD</p> <p>The card designed for GM Employees or Suppliers.</p>
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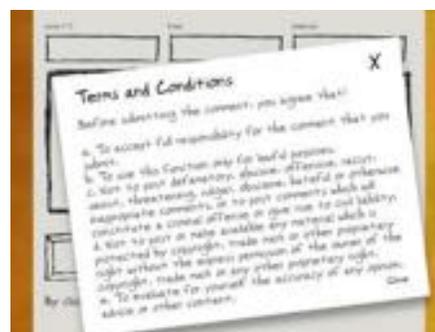
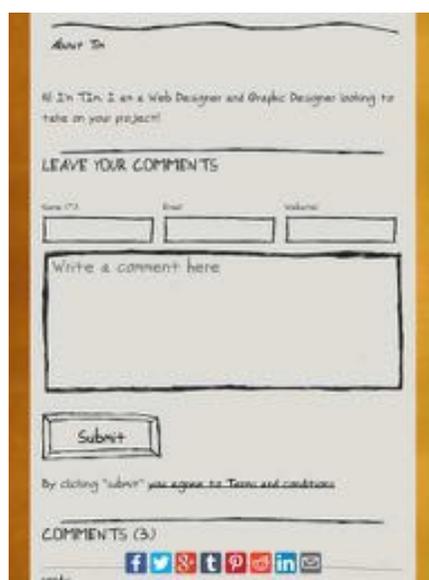
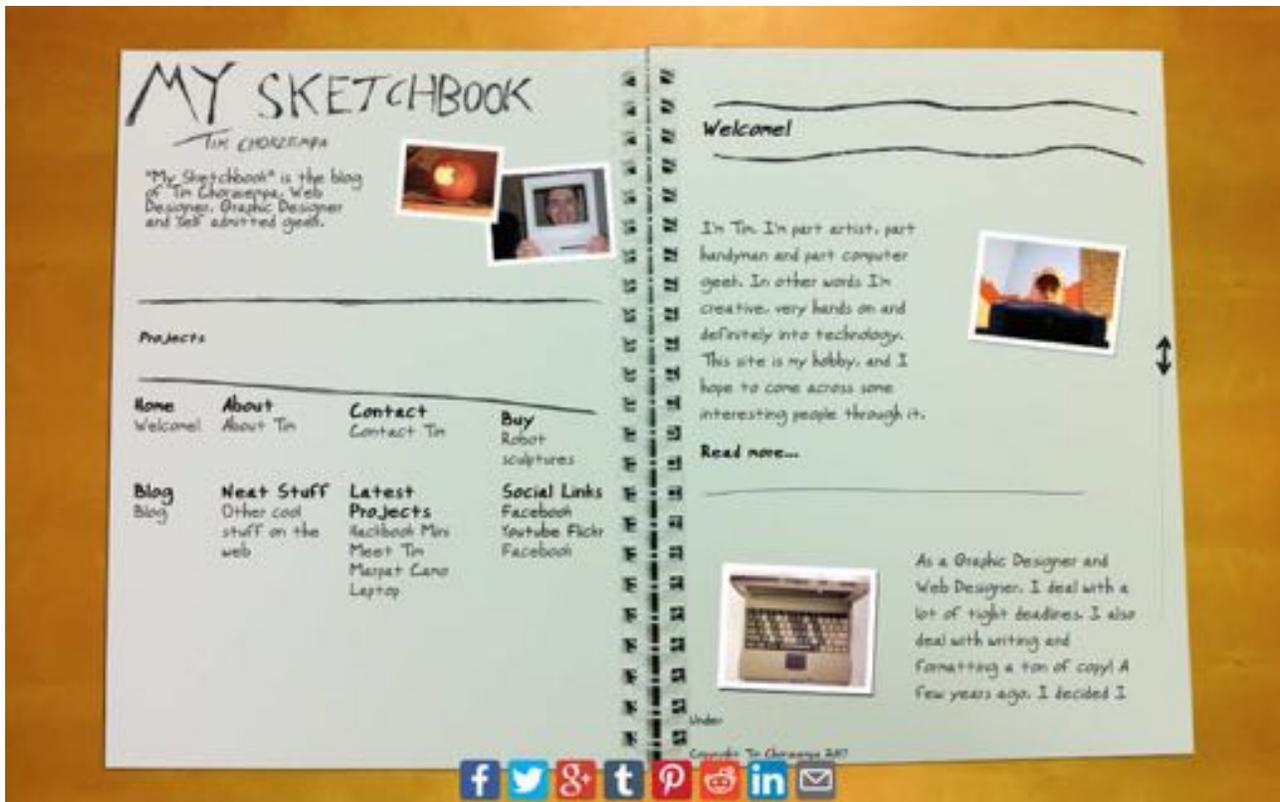
[EXPLORE CARDS](#)

Already have a GM Rewards Card? [Create your Earnings account now.](#)

*BuyPower Card Earnings, GM Card Earnings and GM Flexible Card Earnings may not be used with fleet vehicle incentive programs or with some other offers and discounted sale programs, such as the GM Employee Discount. GM Extended Family Card Earnings may not be used with fleet vehicle incentive programs or with some other offers and discounted sale programs. BuyPower Business Card Earnings may not be used on the purchase of certain vehicles, such as those sold or obtained at auction, or with some other offers and discounted sale programs. See your authorized GM Dealership for eligibility.

Timothy The Geek - Sketchbook

2013 - present



timothythegeek.com

Website built to highlight my creative / technical hobbies. This site is run using the Joomla content management system and features an interface that is modeled after a physical sketchbook

Recruiting Web Sites for FSA / EBS

2012



Workforebs.com

Recruiting web site for EBS, the nationwide arm of Financial Services of America. This site's purpose is to recruit financial services account executives and to facilitate the application process. Designed, developed and administrated this site. This site runs the Joomla content management system. Created custom design template for the site from scratch.

This site features application forms and user accounts giving access to pages not seen by the general public. The site also includes informational videos and a functioning multiple choice test for applicants to pass before being considered for employment.

Workforfsa.com

The sister site to workforebs.com, this site features content geared towards recruiting within the state of Michigan. Within the state the application process is handled in office so the user account and quiz features are not included.

Wesetyourappointments.com

Recruiting web site developed for Extended Benefit Services. Superseded by workforebs.com when the business model for EBS changed and the site's name was no longer appropriate. The other two sites in this family are based on an updated version of this design.

MyEBS1 - Consumer Facing Web Site for EBS

2012



MyEBS1 is a consumer-facing web site for EBS promoting financial planning and services to senior citizens and those approaching retirement. Designed, developed and administrated this site. This site runs the Joomla content management system. Created custom design template for the site from scratch.

Boaters' Association of Michigan - For EBS

2013

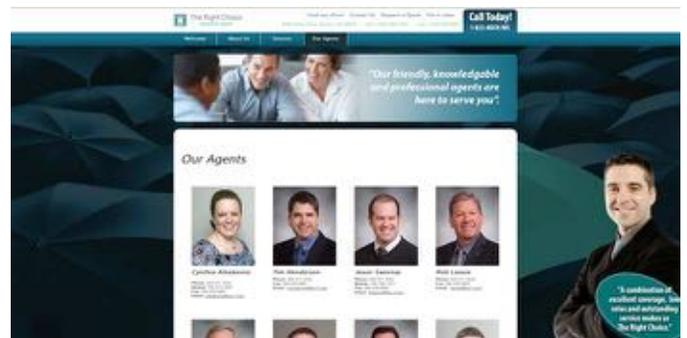


Boatersassociationofmichigan.com is a Web site promoting the Boaters' Association of Michigan, an organization that FSA has an exclusive agreement to service. A part of this agreement includes FSA developing and maintaining a web site for the organization.

Designed, developed and administrated this site. This site runs the Joomla content management system. Created custom design template for the site from scratch.

The Right Choice Insurance Company

2013



rightchoiceins.com

Consumer-facing web site for The Right Choice Insurance Agency, the insurance division of FSA. This website publicizes the insurance agency and functions to generate leads.

Designed, developed and administrated this site. This site runs the Joomla content management system. Created custom design template for the site from scratch.

Financial Services of America - Public facing corporate web site

2013



fsa1.com

Consumer-facing web site for FSA publicizing the company.

Designed, developed and administrated this site. This site runs the Joomla content management system. Created custom design template for the site from scratch.

Right Choice Insurance - Lead Generation Web Sites

2013

Michigan Drivers! - Insure your car!

Michigan Drivers! The Right Choice Insurance Agency can help you find the most affordable auto insurance in the state of Michigan with the best coverage. We work with the nation's top service providers to get you the best prices possible.

Get your free auto insurance quote today! It only takes a minute!

▶ START HERE

The Right Choice INSURANCE AGENCY

"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency, 6900 Miller Drive, Warren, MI 48090
1-855-RICH-INS | Fax: 1-888-829-9882

Michigan Drivers! - Insure your car!

Get your insurance quote!

Name:

Address:

Phone:

State:

City:

Zip:

Get your quote

▶

The Right Choice INSURANCE AGENCY

"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency, 6900 Miller Drive, Warren, MI 48090
1-855-RICH-INS | Fax: 1-888-829-9882

Michigan Drivers! - Insure your car!

Thank you for your interest in insurance with The Right Choice Insurance Agency.

One of our highly qualified agents will be contacting you shortly with your quote.

The Right Choice INSURANCE AGENCY

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Copyright 2013 The Right Choice Insurance Agency, 6900 Miller Drive, Warren, MI 48090
1-855-RICH-INS | Fax: 1-888-829-9882

Right Choice Insurance lead generation web sites

Campaign of 70 specialized microsites that allow visitors to request free insurance quotes, directing the form data entries to an agency email address. The designs for these web sites are specific to types of insurance, and are customized to the localities they target.

The design on this page is the pathfinder web site for this project. It consists of a welcome page, a form page and a "thank you" page that users are redirected to after submitting the form.

These sites are variations of a common layout with graphical treatments appropriate to the insurance being emphasized and to the audiences they seek to service.

These sites are conventional HTML and CSS designs with rollover animated buttons and informational graphics. Information collected from the online form is parsed by a php form processor and sent to a special email address.

Right Choice Insurance - Lead Generation Web Sites - additional layouts

2013

Indiana Hey Indiana! Insure your home with us!

Indiana residents! The Right Choice Insurance Agency can help you find the most affordable insurance in the state of Indiana with the best coverage. We work with the nation's top service providers to get you the best prices possible on home, auto, business and a broad array of other insurance.

Get your free auto insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Michigan Michigan - Insure your Bike with us and save!

Michigan Motorcycle enthusiasts! The Right Choice Insurance Agency can help you find the most affordable insurance for your bike in the state of Michigan with the best coverage. We work with the nation's top service providers to get you the best prices possible.

Get your free insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Have you had a DUI? Need Auto Insurance?

If you've had a DUI, and you want to start things around. The problem is that you will need car insurance. The Right Choice Insurance Agency works with the nation's top insurance providers to get you insured for less when it only takes a minute!

Get your free auto insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Detroit Drivers! - Insure your car!

Detroit Drivers! The Right Choice Insurance Agency can help you find the most affordable auto insurance in the Motor City and anywhere else in the State of Michigan with the best coverage. We work with the nation's top service providers to get you the best prices possible.

Get your free auto insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Drive a Junker? Don't pay a fortune to insure it!

Do you drive a junker? It can cost more to insure the car than it is actually worth. To save money and to keep you legal, The Right Choice Insurance Agency is offering PLPD coverage. It covers damage that happens to other peoples' cars, property etc. in the event of an accident.

Get your free auto insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Kansas Drivers! - Insure your RV, trailer or camper!

Kansas Drivers! The Right Choice Insurance Agency can help you find the most affordable insurance for your RV, trailer or camper in the state of Kansas with the best coverage. We work with the nation's top service providers to get you the best prices possible.

Get your free RV insurance quote today! It only takes a minute!

START HERE



"MAKE THE RIGHT CHOICE"

Copyright 2013 The Right Choice Insurance Agency 1000 Silver Creek, Bloomington, IN 47403
1-800-447-4400 Fax: 1-800-690-9891

Toledo Polish Genealogical Society- Web Site

2012



Toledo Polish Genealogical Society

[Home Page](#) | [About the TPGS](#) | [Board of Directors](#) | [Calendar](#) | [Library](#) | [Membership](#) | [Publications](#) | [Research Links](#) | [Surnames](#) | [Toledo Polish Churches](#) | [Toledo Poles](#) | [Contact Us](#)

Calendar

Next TPGS Meeting
FEB 18 2012, 10am - 12pm
Special presentation:
Carve an Easter Lamb

Save the Date!
TPGS LIBRARY
BOOK/BAKE/SOUP SALE!
MARCH 17 2012, 11am - 3pm

Honoring our Polish Ancestors
Preorder Now!
Short stories, biographies, and facts
about early Poles in Toledo
Includes Diamond Jubilee of St
Anthony Parish

To preorder, send check for \$26.00
(includes S&H and OH sales tax)
payable to!
Marlene Hardman
3653 Waldorf Dr
Toledo OH 43611

Welcome to our organization

The Toledo Polish Genealogical Society is a 501c3 non-profit support organization for genealogists who are researching ancestors in Poland, or Polish-Americans in the Toledo, Ohio area. Our goal is to collect, disseminate and preserve information through education, research and discussions at our meetings. This information can be used to help our members add to their family trees.

Letter from the President

Dear Members and Guests,

Welcome to the Toledo Polish Genealogical Society website. This is our Tenth Anniversary Year, a year of pride in our accomplishments and of promises for a bright future. The Officers and Board of Directors have planned an exciting year of monthly meetings filled with quality genealogical programming and events permeated with fun and Polish American culture. The TPGS Library, one of our greatest treasures, recently acquired more records of Saint Hedwig and Saint Anthony Parishes, which are being indexed and preserved. The Officers will increase the records available to members this year. In addition to our dues and 50/50 raffles, the Book/Bake/Soup Sale on Saturday, March 17 at Saint Hedwig will benefit the growing library, and the "Who Do You Think You Are Raffle?" in July will increase the funds of our society.

Approximately one-third of the people in Lucas County are Polish Americans. If you haven't been to a meeting in awhile, please join us for an informative and enthusiastic meeting. If you are new to our website, join TPGS today by clicking on the Membership link. Whether you are from Kulschwanz or Lagrinka, we welcome you to the Toledo Polish



TOLEDO POLISH GENEALOGICAL SOCIETY

[Home](#) | [History](#) | [Surnames](#) | [Publications](#) | [Photos](#) | [Membership](#) | [TPGS Library](#) | [Links](#)

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Upcoming Events

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FEB 18 2012, 10am - 12pm
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MARCH 17 2012, 11am - 3pm

Honoring our Polish Ancestors
Preorder Now!
Short stories, biographies, and facts about early Poles in Toledo
Includes Diamond Jubilee of St Anthony Parish

To preorder, send check for \$26.00 (includes S&H and OH sales tax)
payable to!
Marlene Hardman
3653 Waldorf Dr
Toledo OH 43611

The original template-based design produced by a previous designer.

Knowledge base for IT Service Desk, Ernst & Young

Interface for proposed knowledge base and helpdesk policy portal. Mock-up. 2012

Adobe Acrobat

(Professional or Standard)

Verification Required: None
It is not necessary to verify user's identity to troubleshoot this product.

Support Level: P1 P2 P3
Support users with TSC knowledge prior to escalating to the next level of support.

[Overview](#)

[Installation](#)

[Common issues](#)

[Troubleshooting and Escalation Contacts](#)

What is Adobe Acrobat?

Adobe Acrobat 8.2.6 Standard/Professional software enables business professionals to easily convert any electronic or paper document, even a website, to a reliable Adobe Portable Document Format (PDF) file for exchange and review with colleagues and customers.

Technical Troubleshooting for Adobe Acrobat

- [Acrobat crashes when moving files from one document to another](#)
- [Adobe Acrobat Americas Standard/Professional Install](#)
- [Adobe Acrobat Cannot Edit a PDF File in Adobe](#)
- [Adobe Acrobat PDF Document Creation - Additional Options](#)
- [Adobe Acrobat PDF tab missing from Microsoft Word](#)
- [Adobe Acrobat Prints the Last Page First](#)
- [Unable to Print PDF Files Print to File box](#)
- [Unable to print to Adobe PDF](#)

Tier 1 [Adobe Acrobat Americas Standard/Professional Install](#)

Tier 1 [Excel PDFMaker Macro Error Message](#)

Usability / How-to issues:

Refer user to: Adobe HELP Menu (within Acrobat)



-or Adobe Acrobat Support, <http://www.adobe.com/support/>

Irresolvable technical issues:

Escalate to:
Americas Level 2 Service Desk
Remedy group: Service Desk - AA - Applications L2

800/891-6571
201/355-2010

Agent Insights:

- Because the names are similar, some users confuse Adobe Reader with Adobe Acrobat. If your user is uncertain which application they need, be sure to ask.
- SMS Installer system is often slow and fails, especially outside of the office.

[Submit your insights about this product]

As of the date of the proposal, tech support agents for the client had to consult one set of instructions to determine what procedures to follow. This included how to route the user's call if the issue could not be resolved, or what users were approved to install a particular piece of software etc. Agents had to also consult a separate web site that includes troubleshooting instructions for the issue.

The replacement would provide procedure instructions contextually within the troubleshooting instructions, reducing handling time, increasing handling accuracy and decreasing the costs involved with mishandled cases.

Verification Required: None
It is not necessary to verify user's identity to troubleshoot this product.

Support Level: P1 P2 P3
Support users with TSC knowledge prior to escalating to the next level of support.

Usability / How-to issues:

Refer user to: Adobe HELP Menu (within Acrobat)



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[Submit your insights about this product]

Installing for users who are pre-approved

Users preapproved and licensed under the Tax Technology Services (TTS) Adobe Acrobat contract to have install Adobe Acrobat v7 or later installed:

- Tax professionals who perform Tax Compliance duties
- Administrative professionals who support the above users

Users in this group are cleared for installation upon receiving the call. Log into the user's PC remotely. Download the installer file.

Download the installer [\(SMS Method\)](#)

Alternate installation method [\(EY Migration Assistant\)](#)

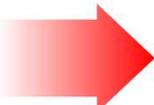


Installation Instructions for other E&Y users:

Tax professionals who do not perform Tax Compliance duties and all other non-tax EY employees require approval before installation

Once users in this group are cleared for installation agents may then install the application

Approval Process [\(click here to start\)](#)



Adobe Acrobat - Installation for non-pre approved users

Information to gather if the user is not preapproved for installation

Gather the information from the right. By copying it into the window and pasting it into "You will need to send a case history email at the bottom of the page"

ADobe ACROBAT STANDARD INSTALL REQUEST

SERVICE DESK NUMBER:

EMPLOYEE NAME:
James Mada Arsenov

EMPLOYEE ORG:
EY (EY)

APPLICATION REQUESTED:
Adobe Acrobat

HOW MANY LICENSES FOR THIS USER:

DESCRIPTIVE BUSINESS REASON FOR THE INSTALLATION:

PATTERN APPROVALS:

ENGAGEMENT CODE:

BUSINESS UNIT:

APPROVE THIS CASE TO:
Service Desk - AA - United States L1 Agent

EMAIL THIS REQUEST TO:
adobe@eys.com
Adobe Acrobat Standard Install Request

Click to copy this email content to your clipboard

Adobe Acrobat - Unable to print to Adobe PDF

"Has this application been installed on your PC before?"

Applications are sometimes installed automatically from the user's PC. If they have not been used, use the customer portal of the user. Do not proceed if user is not reported as installed. If the user is a customer, they can be contacted by the user's local support team.

Upgrade Requests

Other users require to upgrade existing software to a newer version to take advantage of new features, performance improvements, and to ensure compatibility with other software. When these users upgrade their software, they may have already upgraded their software.

Software Assurance (SAs) or Software Maintenance (SM) is a recurring agreement which for an additional fee, it the user's computer software, licensed, registers their software in the back-end of the software vendor.

In most cases users are eligible for upgrades provided approval needs to be available. This must be confirmed when viewing the existing Check-point of purchase email.

If Software Assurance was purchased:
If software maintenance (SAs, software assurance) or SA was purchased with the original license, no new approval is needed. Install the application.
*By default, CMA requires users to purchase both the license and SA automatically, especially with Microsoft products, unless the user has opted out.

If Software Assurance was not purchased:
The user is eligible for the version which was purchased previously and must submit a new software request.

If the customer has a new machine because of a move or lease refresh and the software was not reinstalled:
Route the incident to their On-site Support Services (OSS).

If the customer has a new machine because of a move or lease refresh and the software was not reinstalled:
Route the incident to their On-site Support Services (OSS).

Otherwise:
Request proof of purchase from the customer for the software. A current shot of the previous approved CMA software request email is required. It has to be in the email body.

If this email is not available from the user then a request for replacement email is to be requested.
Advise the customer to call back once the confirmation is received and reference the ticket number for the case.

Adobe Acrobat - Unable to print to Adobe PDF

When attempting to print to the Adobe PDF printer from OnSystems or other applications, the following or similar errors occur:



Support level: This is a knowledge support. If the user is not a customer, they should be referred to their local support team. Use internal search. After approval, if needed, at existing knowledge.

Prerequisites: It is not necessary to verify user's identity to troubleshoot this product.

Follow-up: To ensure proper application of the solution, please contact the user.

1. Clean Start - Printers and Pages
2. Right-click on Adobe PDF
3. Select Properties
4. Click Printing Preferences
5. Select the Adobe PDF Settings tab if not already selected
6. Uncheck Rely on system fonts only, do not use document fonts
7. Click Apply and OK to finish



Various troubleshooting script web pages.

The Eyes of the Nation Were on Monroe

2007

"THE EYES OF THE NATION WERE ON MONROE"

HOME THE STRIKE FOR STUDENTS INFORMATION LABOR MUSEUM

Home Page

In 1937 in the city of Monroe, Michigan, workers at the Newton Steel plant picketed and later struck.

Despite a violent strike at the Auto-Lite factory in Toledo, Ohio in 1934, most Newton Steel workers and Monroe Citizens did not expect their quiet town to become a major battle ground in the American labor movement...

and the center of national attention.

An exhibit by:
The Monroe County Labor History Museum

Our sponsors:
Michigan Humanities Council
Michigan People, Michigan Places
One World, One Line

VIEW A LIST OF OUR SPONSORS AND OTHERS WHO HAVE PROVIDED THEIR SPACIOUS SUPPORT

LABOR IN AMERICA | A RECIPE FOR DISASTER | "STRIKE" | LIFE | THE EYES OF THE NATION | REPUBLIC STEEL | CHANGING HANDS | "NOT IN OUR TOWN"

Our Sponsors: Michigan Humanities Council, Monroe County Labor Museum, Monroe County Council/CO Social and Welfare Assoc., Monroe County Community College, Wayne State University © 2007

"THE EYES OF THE NATION WERE ON MONROE"

Information

The Monroe County Labor History Museum

Exhibit Dates

Exhibit Hours

Exhibit Location

Exhibit Description

Exhibit Contact

Exhibit Website

The Eyes of the Nation Were on Monroe

The Eyes of the Nation Were on Monroe

Exhibit Dates

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Exhibit Website

Monroe County Historical Society

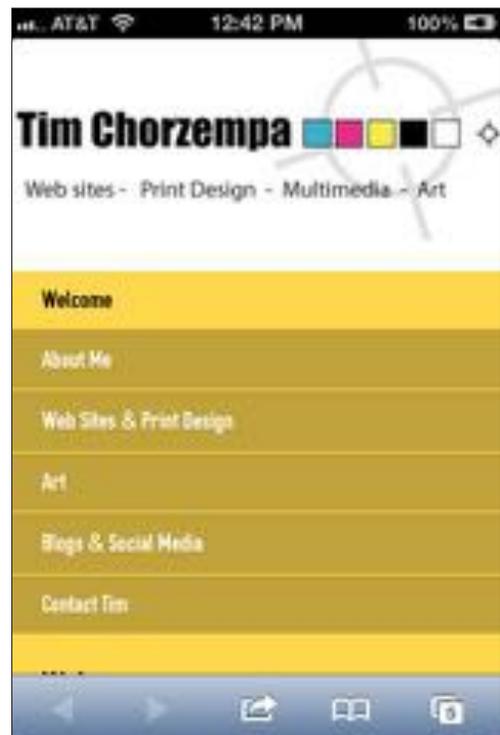
2007

The screenshot shows the homepage of the Monroe County Historical Society website. The header features a large image of a classical building facade and the text "Monroe County Historical Society". Below the header is a navigation menu with links for Home, About Us, Hot off the Press, and Projects and Initiatives. The main content area is divided into several sections: a "Welcome!" message, an "Information" section with links to newsletters, financial statements, meeting minutes, and bylaws; a "Related Historical Society Web Sites" section with a link to "Monroe in History"; and a "See Monroe's exciting Historical Markers online!" section with links to "Monroe in History" and "Remember the Raisin". There are also buttons for "Visit the Historical Museum" and "Historical Society is doing Restoration projects". A footer note states: "The links above are to projects undertaken by, coordinated, or funded in whole or in part by the Monroe County Historical Society."



TimCdesigns

Web Site advertising my freelance work and selling fine art. 2006 - present



Mobile browser layout.

TRW Automotive employee newsletter website
2006-2008

dynamics
TRW employee newsletter

June 2008 Edition
Stories

languages
English
Spanish
German
Portuguese

editions
Current Editions
Previous Editions

give your feedback
Contact Us

Beijing Press Conference Satisfies Journalists' Thirst for TRW Information

[Back to list of stories](#)

As TRW Automotive's presence in the Asia-Pacific region – particularly northern China – has heated up, so too has media interest in the company. In late 2006, a new Chassis Systems plant, expansion of Engineered Fasteners & Components business and establishment of an office in Beijing had journalists from newspapers, magazines and television outlets clamoring for more information.

Positive interest from the media is a public relations dream. To satisfy interest, TRW staged a Beijing Press Conference Program for 19 journalists from prominent media outlets at the Tianlun Dynasty Hotel on MaSch 7. Nicole Lei, TRW communications manager for China, organized the event, which began with an overview of local TRW business and news. Company executives fielded media questions and addressed a number of queries that had been submitted for the press conference beforehand. The media most wanted to know about:

- TRW's industry standing and business performance, especially in Asia Pacific
- TRW's exposure in relation to the decline of North American vehicle makers
- The company's growth potential worldwide and regionally
- New products and technologies
- Sales, business strategies and future plans in China
- TRW Aftermarket business

Executives who participated in the press conference included Ed Carpenter, vice president, Asia Pacific; Neville Rudd, head of European Braking operations (who had been director, Braking, Modules & Electronics, Asia Pacific); Kevin Elgood, director, Engineering, Asia Pacific; Alex Ashmore, director, Aftermarket, Asia Pacific; XY Sun, vice president, Business Development, Asia Pacific; and Jingxin Tian, senior sales manager. Media publications and outlets represented included *China Industry News-Auto Weekly*, *China Automotive News*, *Automotive Industry*, *Automotive Observer*, *China Financial Times*, *21st Century Business Herald*, *Global Business & Finance*, *Economic Daily-Automotive*, *People's Daily-Automotive*, *Sina Auto*, *China Business Post* and *China Central Television (CCTV)*.

TRW2007新春记者见面会
TRW China Press Conference
Feb. 7, 2007

TRW executives who participated in the press conference included, from left, Alex Ashmore, Kevin Elgood, XY Sun, Ed Carpenter, Neville Rudd and Jingxin Tian

Created a website with a layout formatted specifically for printout.

dynamics
TRW employee newsletter

June 2008 Edition

Beijing Press Conference Satisfies Journalists' Thirst for TRW Information

As TRW Automotive's presence in the Asia-Pacific region – particularly northern China – has heated up, so too has media interest in the company. In late 2006, a new Chassis Systems plant, expansion of Engineered Fasteners & Components business and establishment of an office in Beijing had journalists from newspapers, magazines and television outlets clamoring for more information.

Positive interest from the media is a public relations dream. To satisfy interest, TRW staged a Beijing Press Conference Program for 19 journalists from prominent media outlets at the Tianlun Dynasty Hotel on MaSch 7. Nicole Lei, TRW communications manager for China, organized the event, which began with an overview of local TRW business and news. Company executives fielded media questions and addressed a number of queries that had been submitted for the press conference beforehand. The media most wanted to know about:

- TRW's industry standing and business performance, especially in Asia Pacific
- TRW's exposure in relation to the decline of North American vehicle makers
- The company's growth potential worldwide and regionally
- New products and technologies
- Sales, business strategies and future plans in China
- TRW Aftermarket business

Executives who participated in the press conference included Ed Carpenter, vice president, Asia Pacific; Neville Rudd, head of European Braking operations (who had been director, Braking, Modules & Electronics, Asia Pacific); Kevin Elgood, director, Engineering, Asia Pacific; Alex Ashmore, director, Aftermarket, Asia Pacific; XY Sun, vice president, Business Development, Asia Pacific; and Jingxin Tian, senior sales manager. Media publications and outlets represented included *China Industry News-Auto Weekly*, *China Automotive News*, *Automotive Industry*, *Automotive Observer*, *China Financial Times*, *21st Century Business Herald*, *Global Business & Finance*, *Economic Daily-Automotive*, *People's Daily-Automotive*, *Sina Auto*, *China Business Post* and *China Central Television (CCTV)*.

After the formal presentations, members of the media got the chance to speak with TRW leaders in a reception area where TRW company information was displayed on panels.

"We had scheduled two hours for the program, but journalists ended up staying a lot longer," said Lei. "They were eager for information about our company, and our executives did a great job talking to them. A number of journalists have requested additional, one-on-one interviews."

Positive press coverage of TRW began immediately after the event – in articles in *SinaAuto*, *China Industry News*, *Automobile & Parts Technology* and *People's Daily* – and continues now.

"We're an automotive supplier that's slowly making its voice heard," Lei said. "China is an intensely brand-conscious market. As TRW's presence in China grows, so does the interest of the Chinese consumers, government officials and business leaders."

Print-out of story web pages.

dynamics
TRW employee newsletter

June 2008 Edition
Stories and English & Chinese

English Deutsch Portuguese Español

Language selection page.

TFAS

TOLEDO FEDERATION OF ART SOCIETIES, INC.

CVA/TFAS, 620 GROVE PLACE, TOLEDO, OHIO 43620

TFAS MAIN PAGE

Home

ART EXHIBITIONS

Past Shows
Current Shows
Timeline - Toledo Area Artists show 2006
Sign Up For Show Prospectus

FOUNDING DOCUMENTS

TFAS Constitution



ABOUT THE TFAS

General Information
Members of TFAS

CONTACT US

Directory

HOW TO JOIN THE TFAS

Become a Member Group

VARIOUS INFORMATION

Announcements

HOME PAGE

Hello! This is the official web site of the Toledo Federation of Art Societies. We are a non-profit organization of art and cultural groups working together in and around the city of Toledo, Ohio. Our mission is to foster art in the community through arranging art exhibitions and promoting art education.

The Toledo Federation of Art Societies also aims to establish and maintain a permanent collection of artwork by Toledo area artists, and to undertake fundraising activities to promote the general welfare.

For more information about the Toledo Federation of Art Societies contact: info@toledoareaartists.org

Visit the web site of the Toledo Museum of Art -



[Return to top](#)

TFAS

TOLEDO FEDERATION OF ART SOCIETIES, INC.

CVA/TFAS, 620 GROVE PLACE, TOLEDO, OHIO 43620

RECENT ART SHOWS

Artists' Choice A group of artists have chosen to exhibit their work in a gallery space. The artists are: [List of artists]
Artists' Choice A group of artists have chosen to exhibit their work in a gallery space. The artists are: [List of artists]

TFAS

TOLEDO FEDERATION OF ART SOCIETIES, INC.

CVA/TFAS, 620 GROVE PLACE, TOLEDO, OHIO 43620

FOUNDING DOCUMENTS

CONSTITUTION OF THE TOLEDO FEDERATION OF ART SOCIETIES, INC.
(Amended May 2002)

[Download Constitution](#) [Download Prospectus](#)

TFAS

TOLEDO FEDERATION OF ART SOCIETIES, INC.

CVA/TFAS, 620 GROVE PLACE, TOLEDO, OHIO 43620

DIRECTORY

Artists' Choice A group of artists have chosen to exhibit their work in a gallery space. The artists are: [List of artists]
Artists' Choice A group of artists have chosen to exhibit their work in a gallery space. The artists are: [List of artists]

Monroe County Community College Writing Center

Developed self contained mini site for the writing center professor to administer using Adobe DreamWeaver and AdobeContribute
monroeccc.edu/writing, 2005



Writing Center
MONROE COUNTY COMMUNITY COLLEGE

HOME PAGE

WRITING CENTER
Home
Our Mission
Student FAQ
Hours & Location

SERVICES
E-mail Tutoring
Writing Fellow Schedules
Writing Fellow Staff
Fellowed Classes
Handouts
Mini-Sessions

ITEMS FOR FELLOWS
Theory to Practice Essays

CONTACT US
writing@monroeccc.edu

MCCC MAIN WEBSITE
www.monroeccc.edu



We are the Writing Fellows

Our Mission
Our goal is to help all students at MCCC become better writers by providing an opportunity for close and regular contact with a supportive, yet critical audience

[More \]](#)

Announcements
Please return after September 27 for Fall Mini-session dates. These Mini-Sessions are a great way for you to improve your writing skills

[More \]](#)

Need Essay Writing Tips?
Our Mini-sessions are a great way to learn how to write more effectively. Besides, who can resist free food?

[More \]](#)

email tutoring

essay tips

handouts



hours and location

Monroe in History

Designed web site, scanned and archived hundreds of historical documents
monroecc.edu/monroehistory, 2005

Monroe in HISTORY A collection of historical photographs and letters from Monroe County, MI

Home | Historical Photos | Civil War Letters | Index of Images and Letters | Fair Use Statement | Contact Us/ Directions | About This Site

HISTORICAL PHOTOGRAPHS

Have a look into the past with our collection of Historical photos. Many of them were taken in Monroe and all of them are of interest to the local area. They center around the people and places of Monroe

Many other photographs and documents are available for viewing at the Archives Center, located inside of the Monroe County Historical Museum

A PRESIDENTIAL VISIT
SEEN HERE, MR. TRUMP VISITED THE TOWN OF MONROE IN 1910

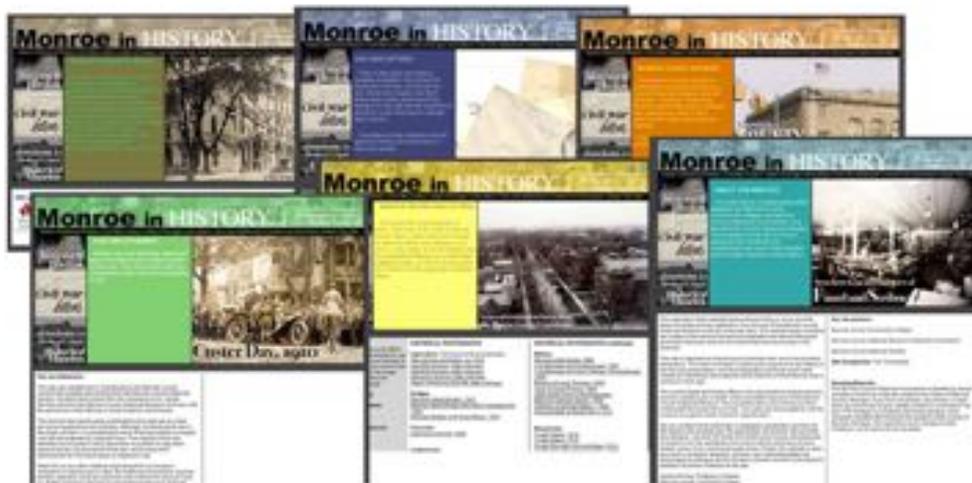
historical photos
Civil war letters
directions to Monroe County Historical Museum

*All photographs are from the Monroe County Historical Museum Archives.

Historical Photographs (by category)
[Agriculture](#)
[Bridges](#)
[Churches](#)
[Clubs and Teams](#)
[Commercial Buildings](#)
[Government Services](#)
[Industry](#)

IMPORTANT! Before Downloading.
Before downloading these images, please read and understand the [Fair use statement](#) posted on this site. The Monroe County Historical Society and Museum cannot guarantee that all items are in the public domain (able to be used for all purposes) but they are assumed to be so. All items are permitted to be copied for classroom use and individual study.

Every effort has been made to list the dates when photographs were taken. In some cases, exact dates are not available. In these cases approximate dates are given based on research.



Walbridge Park Call for Artists

Developed an event-centered mini site with a 48 hour deadline.
Client's normal web designer was unavailable and could not edit the main site
Arts Commission of Greater Toledo, 2004

Walbridge Park CALL FOR ARTISTS

Download materials for Call for Artists in Microsoft Word format:

ARTS COMMISSION
OF GREATER TOLEDO

| Main page | A brief History of Walbridge Park | Project Timeline | Images and maps of Sculpture Site | Return to ACGT home page |

Call For Artists

The Art in Public Places Committee of the Arts Commission of Greater Toledo (ACGT) has convened a Design Review Board to acquire public artwork at Walbridge Park in Toledo, Ohio. The public art component is part of Mayor Jack Ford's mission to recreate Walbridge Park as Toledo's first "Destination Park". This effort will implement a handicapped accessible play area, accessible walkways and ramps and streetscape improvements on Broadway Avenue.

The creation of this "Destination Park" is being completed in three phases in collaboration with the City of Toledo, ACGT, the Walbridge Park Advisory Board and the Department of Parks, Recreation and Forestry. The public art component is the third phase of this project scheduled to be completed in 2005. We are looking for environmental, iconographic and conceptual solutions to this public art opportunity. The budget for this entire project is \$100,000 and the submitted proposals should not exceed that figure including but not limited to all expenses related to project completion, site preparation, installation and travel.

A Brief History of Walbridge Park.

Located on the south side of Toledo, the city park sits on the banks of the Maumee River. Thought to be hunting and fishing grounds for indigenous tribes the naturally wooded area was first owned by Stephen B. Comstock in the mid-nineteenth century. Comstock used the land as the site of his planned subdivision, which he constructed and called "Austeritz". The area remained a subdivision for a number of years, but in the eighteen seventies the idea was abandoned after real estate sales could not be revived. In eighteen seventy-four Comstock sold the property to the city in its 47-acre entirety for sixty-two thousand dollars. [More]

[Images and maps of sculpture Site]

Walbridge Park CALL FOR ARTISTS

ARTS COMMISSION
OF GREATER TOLEDO

Message: A deadline of 48 hours for proposals. Please contact the website for more information.

Project Timeline

Questions or comments? Please contact the website for more information.

For further information, please contact Marc Folk, Artistic Director at 419-254-2787.

Walbridge Park CALL FOR ARTISTS

ARTS COMMISSION
OF GREATER TOLEDO

Message: A deadline of 48 hours for proposals. Please contact the website for more information.

A Brief History of Walbridge Park

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Walbridge Park CALL FOR ARTISTS

ARTS COMMISSION
OF GREATER TOLEDO

Message: A deadline of 48 hours for proposals. Please contact the website for more information.

Images and maps of sculpture Site

Questions or comments? Please contact the website for more information.

MSI Sculpture Initiative

Web Site I developed in 2004 and maintained until 2008.
Site re-developed for administration by a third party with DreamWeaver in 2008
Arts Commission of Greater Toledo

Home Page

Related Places on the Web:

- [Flatlanders Sculpture](#)
- [Ken Thompson Sculpture](#)
- www.blissfield.net

MSI

Midwest Sculpture Initiative



| Home | Exhibits | About MSI | Contact Us | How to Exhibit | Press Section |

Welcome To the MSI!

Welcome to the Midwest Sculpture Initiative

Founded in 2003, The Midwest Sculpture Initiative has been formed to promote innovative exhibitions to benefit our regional sculptors.

The Initiative's mission is to offer unique sculpture exhibition opportunities, raise the visibility of Midwest sculptors nationally and internationally, promote cooperation among various art and civic organizations... [MORE](#)

Call for Proposals for Sculpture in the Park 2006

The Ottawa Hills Foundation is pleased to sponsor the third Sculpture in the Park-2006 exhibition. It will again be placed in the area called Arrowhead Point. This section of land, bounded by Secor Road, W. Bancroft Street and Indian Road, provides optimal unhindered exposure for sculpture. Thousands of cars pass by the exhibit daily. Ample parking is available so viewers may proceed on foot. The exhibition sculpture will be placed among the three permanent sculpture pieces on site... [MORE](#)



Sculpture on Ford Road



Sculpture in the Park 2005



Schedel Arboretum & Gardens



Blissfield Corridor
(Enter your artwork)



Blissfield Corridor
Oct 24 2004 - Sept 30 2005

Flatlanders Sculpture galleries and sculpture supply

Web Site developed in 2003 and maintained until 2008.

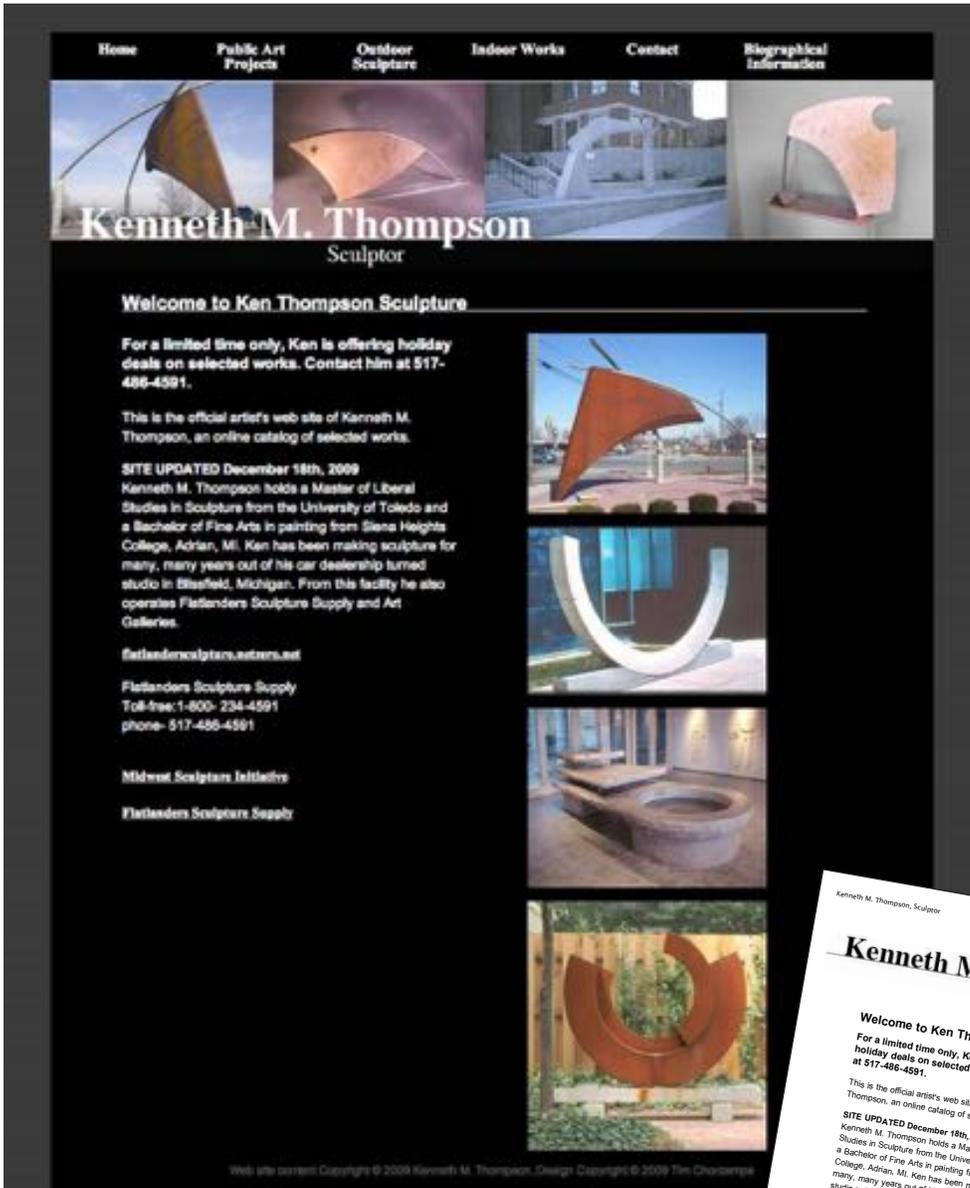
Site re-developed for administration by a third party through DreamWeaver and Zen Cart in 2008

Statistics	03/22/2009	02/02/2009	02/02/2009
Hit Counter Started:	03/22/2009	02/02/2009	22 - 35
Hit Counter:	12622	02/02/2009	137 - 172
Customers:	3	01/31/2009	537 - 517
Products:	99	01/30/2009	892 - 892
Products deactivated:	0	01/26/2009	164 - 163
Reviews:	0	01/26/2009	69 - 62
Revenue Pending Approval:	0	01/27/2009	95 - 98
Newsletter subscribers:	1	01/26/2009	70 - 70
Specials Expired:	0	01/26/2009	151 - 468
Specials Active:	0	01/24/2009	39 - 39
Featured Products Expired:	0		
Featured Products Active:	0		
Sales Expired:	0		
Sales Active:	0		
Pending:	0		
Processing:	0		
Delivered:	0		
Update:	0		

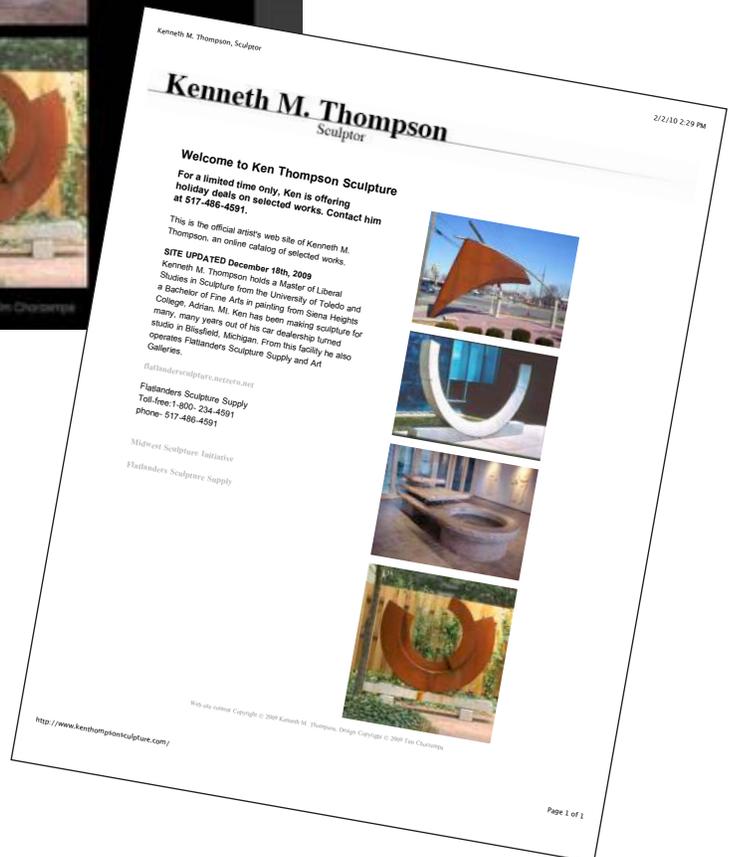
Zen Cart Store Admin Panel used to run store.

Kenneth M. Thompson

Web Site developed in 2003 and maintained until 2008.
Site re-developed for administration by a third party through Adobe Contribute in 2008
kentthompsonsculpture.com, Tech support 2003 - present



Developed with CSS for separate on-screen and printed appearance. To the right is a "hard copy" of a page as it appears printed.



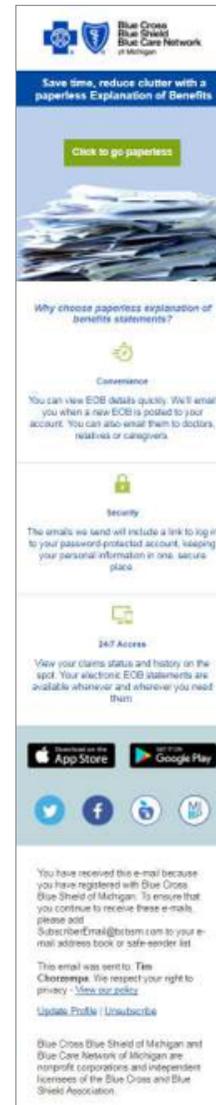
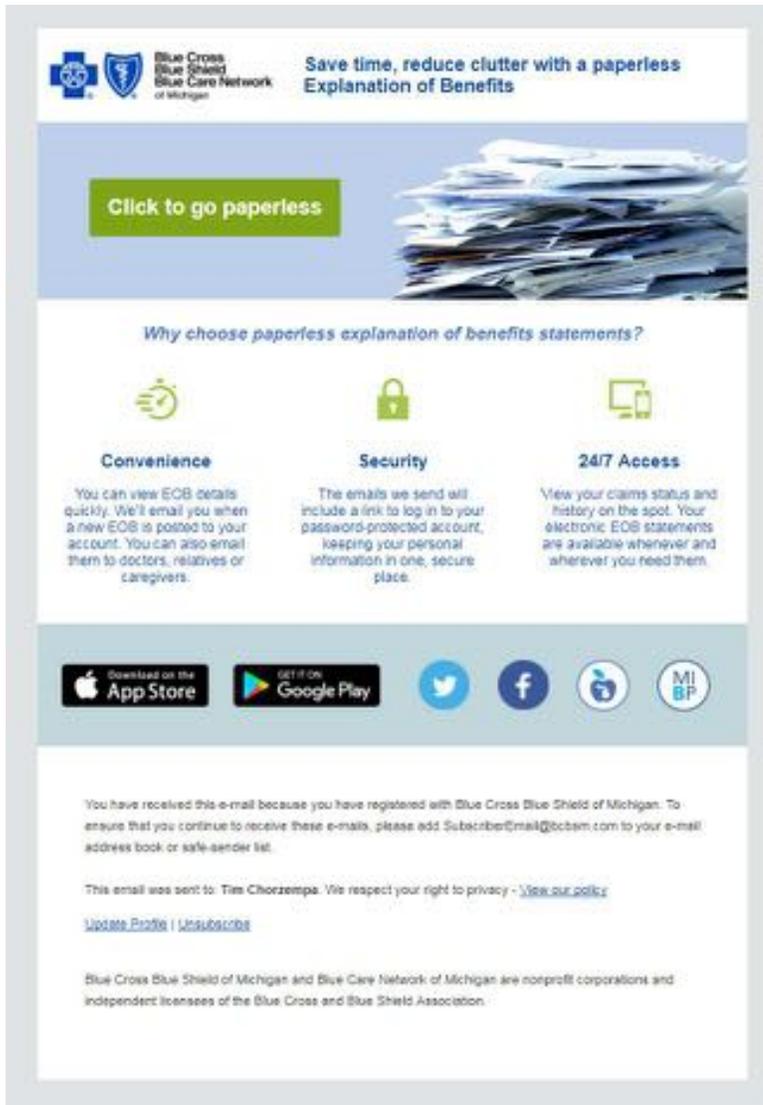
Tim Ghorzeimns

Email

Designs and layouts for emails implemented in HTML, CSS and images.

Blue Cross Blue Shield of Michigan - Responsive Emails

2017



Responsive HTML email layouts created from scratch for the Salesforce Marketing Cloud CRM System. These layouts are Section 508 accessibility compliant.

MRM // MCCANN - Prototype interactive HTML emails

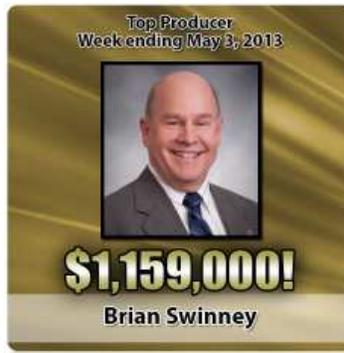
2017



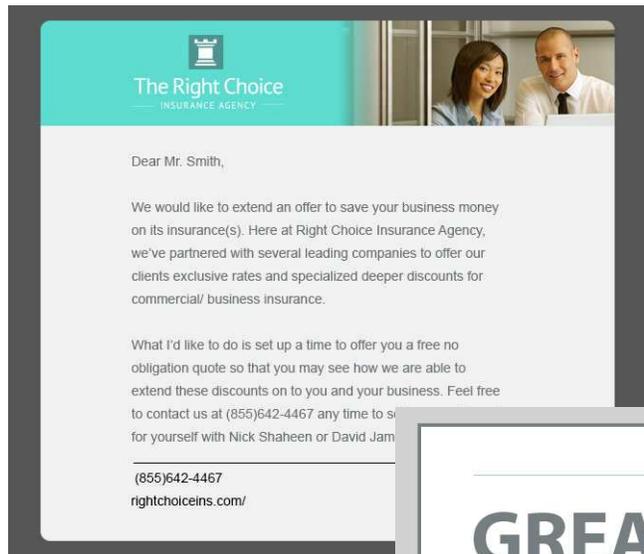
Prototype interactive emails using Punchcard coding and CSS animation techniques. Emails are coded to display either animated content if supported by the email client, or fallback content if not.

Financial Services of America

2013



Internal Corporate graphic-based email announcements for FSA



Externally-facing HTML-based emails sent to prospective clients and business partners

TIM GHOZZEMPS

Multimedia

The following are examples of multimedia advertisements, web site navigation schemes, etc that I have animated for clients and employers. Still frames are shown to represent some of the animations. In several cases the layout graphics were provided for me, but in others I also created the graphics.

MRM // McCann - animations for a retail-offer website using the GSAP JavaScript animation library
2013-2016

5% EARNINGS
on your first \$5,000 in purchases every year.

Unlimited 2% EARNINGS
on purchases the rest of the year.

Unlimited Opportunities.
There could be a lot of ways to earn. You could earn on purchases, on your first \$5,000 in purchases every year, or on your first \$5,000 in purchases every year.

No matter what business you're in, GM offers a wide selection of award-winning, dependable, long-lasting vehicles to meet your needs.

Earn and redeem as much as your business needs.

That means endless opportunities for you.

extended family card

Capital One

CHEVROLET BUICK GMC CADILLAC

0000 1264 5678 9010

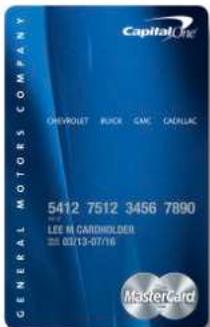
LEE M CARDHOLDER
VALID DATE: 02/12-12/14

MasterCard

Earnings go further with a discount.

Build Earnings to combine with the GM Employee or Supplier Discount, and get into a new GM vehicle faster.

Use your Earnings to combine with the GM Employee or Supplier Discount, and get into a new GM vehicle faster.



Financial Services of America

Adobe Flash animations- 2012

Flash graphics from Right Choice Insurance website



"The Right Choice can help you protect your car, home or business."



Most insurance sites make you fill out pages of online forms just to get a quote! With The Right Choice, getting a quote is easy! Just provide your name and a phone number we can reach you with. In the box below, An agent can speak with you within 24 hours.

Less hassle. Better service. The Right Choice.



"Our friendly, knowledgeable and professional agents are here to serve you."



"The Right Choice is built around finding you the best insurance at the best rates."



"Client satisfaction is our highest priority."

Start filing your claim online.
Enter a few details below and a representative will call to help you complete the process within 24 hours.



"Let us answer your questions. Over the phone or online."

Flash graphics from the FSA agent recruitment website



"We set your appointments so there is no cold calling!"



"With EBS, you will receive ongoing training to keep you informed of changes and trends in the market, and at the top of your selling game."



"Because of the relationships EBS has formed with our affiliates, over 1.8 Million clients are waiting for you."



"Our agents stick with us longer. Our turnover is only ten percent over five years. Come and see why"



"Our agents know they can rely on us if they need anything when they're away for an appointment. Assistance is just a phone call away"



"I have used this system for over 15 years, make a six-figure income, have time for my family and never have to cold call. I just show up to pre-set appointments and make sales. It couldn't get any better than this."



"We are proud to serve the American Legion Auxiliary. This relationship opens the door for you to sales opportunities nationwide."

TRW Automotive - Flash Animations
2008



And the lives they help protect.

safety.

--Read More--



And the lives they help protect.

safety.

--Read More--



And the lives they help protect.

safety.

--Read More--



And the lives they help protect.

safety.

--Read More--

TRW's Safety Systems.
And the lives they help protect.



safety.

www.trw.com

TRW's Safety Systems.
And the lives they help protect.



safety.

www.trw.com

TRW's Safety Systems.
And the lives they help protect.



safety.

www.trw.com

TRW's Safety Systems.
And the lives they help protect.

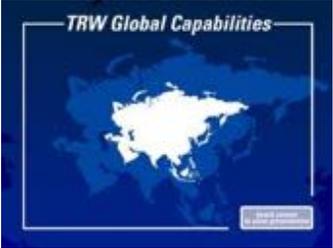


safety.

www.trw.com

TRW Automotive - Screen Savers for touch screen presentations

2007



Flash animations pulsate until kiosks are touched in the TRW Automotive booth in the IAA 2007 Tech Show



Views of the booth. In the middle and left photos, note the blue screens on the back wall.



Additional screensavers for upper level lounge in the TRW Automotive booth

TRW Automotive - PowerPoint Slides, IAA tech show presentation

2007

Lane Departure Warning



Key Features and Benefits

- Driver seating helps prevent unintended road/lane departures
- Robust camera-based system works in virtually all weather/road conditions
- Enables Lane Guide

Eigenschaften und Vorteile

- Warnsignal hilft dem Fahrer, ein unbeabsichtigtes Verlassen der Fahrbahn / Fahrspur zu vermeiden
- Das robuste, auf einer Kamera basierende System arbeitet praktisch unter allen Wetterbedingungen und Straßenverhältnissen
- Ermöglicht die Spurführung

특징 및 장점:

- 운전석 경고는 의도하지 않은 도로/차선 이탈을 방지하는데 도움을 줍니다
- 신형성 높은 카메라 기반 강력한 시스템은 모든 날씨/도로 상황에서 효과적으로 작동합니다
- 차선 가이드 가능

主要功能和优点:

- 驾驶员座发出警告, 帮助防止车辆偏离道路
- 基于摄像技术的系统稳定可靠, 可在所有天气和道路状况下工作
- 实现航导的必要技术

Electronic Stability Control



Key Features and Benefits

- Helps prevent loss of control during emergency maneuvers
- Helps prevent rollovers
- Helps prevent skidding

Eigenschaften und Vorteile

- Hilft bei der Kontrolle des Fahrzeuges in Notfallsituationen
- Hilft bei der Vermeidung von Wenden
- Hilft bei der Vermeidung von Schlupf

Adaptive Cruise Control – Stop & Go



Key Features and Benefits

- Helps prevent collisions
- Helps prevent rear-end collisions
- Helps prevent tailgating

Eigenschaften und Vorteile

- Hilft bei der Vermeidung von Kollisionen
- Hilft bei der Vermeidung von Auffahrlagen
- Hilft bei der Vermeidung von Nachfahren

Slides formatted for large display screens (seen below onscreen at the TRW Automotive booth)

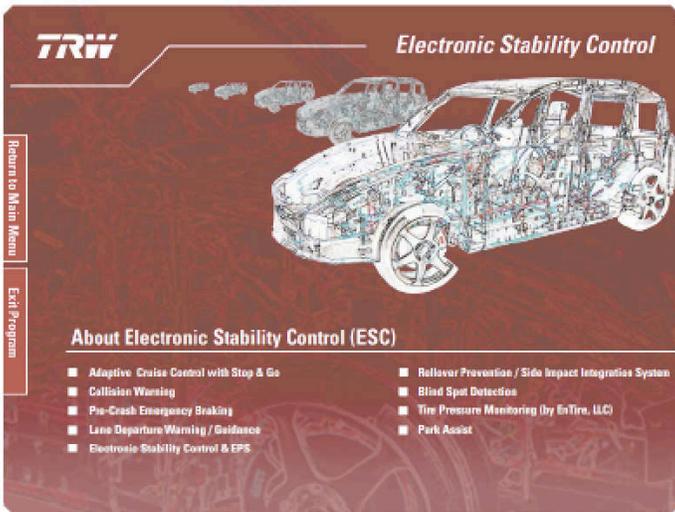


Animated transition screens shown between PowerPoint frames displayed on large display screen (seen onscreen at the TRW Automotive booth, at left)

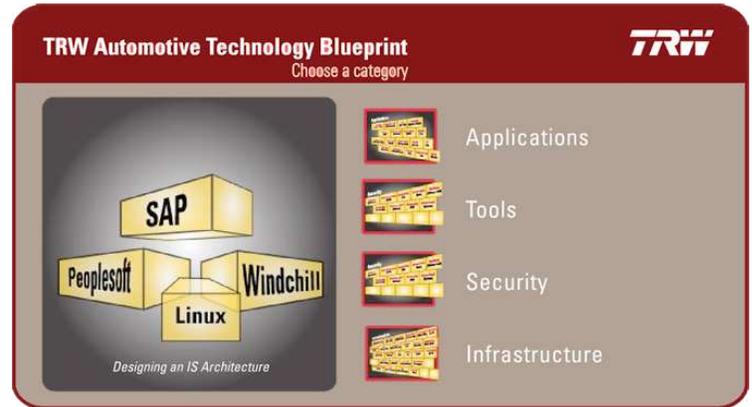


TRW Automotive - Various multimedia projects

2006



Template file for interactive CD-ROM designed for client presentations



Menu for interactive CD-ROM for internal audience (IT Department)



亚太总部
亚太工程技术中心
华北区销售业务
底盘模块, 安全气囊, 方向盘
底盘模块
商用车转向系统
前后制动卡钳, 真空助力器, 主缸总成

发动机气门, 工程紧固件和零部件
座椅安全带, 安全气囊系统
安全电子产品, 气囊ECU, ESC, 转向系统
电子控制系统, 传感器, 遥控门锁系统
工程紧固件和零部件
前后制动卡钳, 制动总成和模块, 总泵
零部件和售后服务



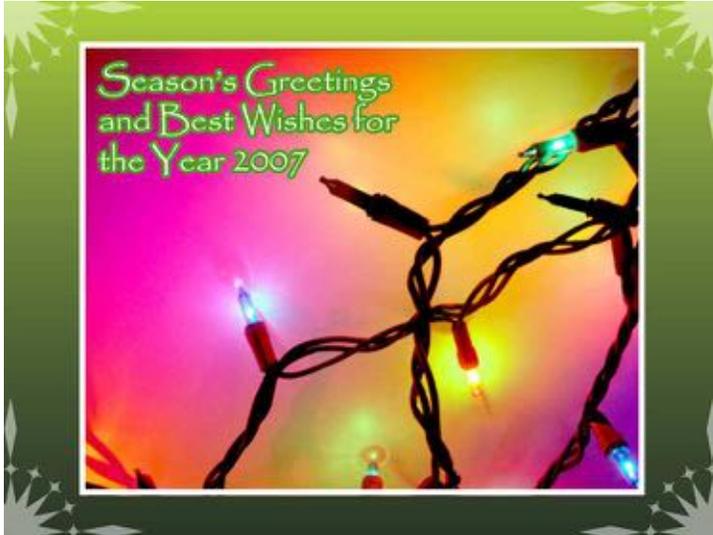
亚太总部
亚太工程技术中心
华北区销售业务
底盘模块, 安全气囊, 方向盘
底盘模块
商用车转向系统
前后制动卡钳, 真空助力器, 主缸总成

发动机气门, 工程紧固件和零部件
座椅安全带, 安全气囊系统
安全电子产品, 气囊ECU, ESC, 转向系统
电子控制系统, 传感器, 遥控门锁系统
工程紧固件和零部件
前后制动卡钳, 制动总成和模块, 总泵
零部件和售后服务

Location map for TRW Automotive locations in China. As a user rolls over facility names in the list, the locations are highlighted in the map.

TRW Automotive - Various multimedia projects

2006



TRW Corporate holiday cards - animated with Adobe Flash. Links to these animated cards were sent to employees and TRW contacts



Sample animation frames from novelty frames of presentation given at TRW leadership conference meeting reinforcing the theme of the conference

Tim Ghorzempa

Branded items

Giveaway items and branded signage

Hand sanitizer covers - Extended Benefit Services

Extended Benefit Services, 2013



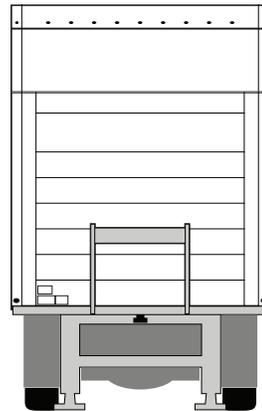
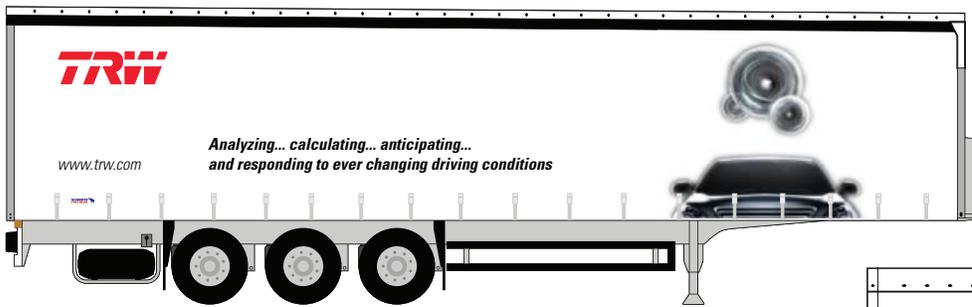
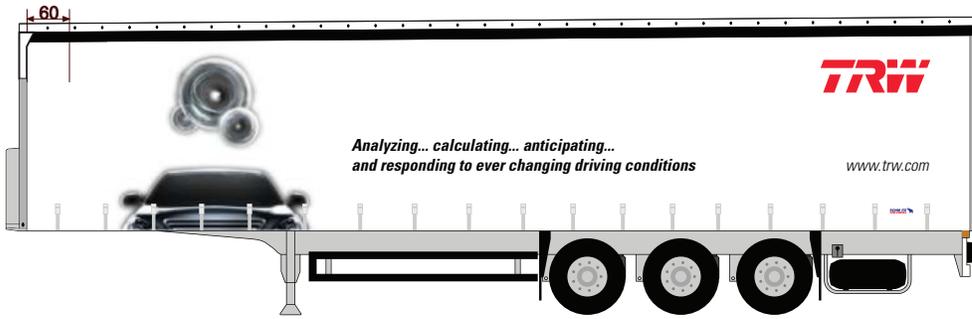
Mockup of sanitizer cover. Early draft. Note the complete EBS logo with circular seal.



Photo of final product. The logo has been simplified to accommodate the limitations of the screen printing process.

TRW Automotive - vehicle wrap for event related vehicle

Original layout of existing TRW photo art, 2008



Final product. Note that the printing facility flipped the left and right panels

TRW Automotive - Giveaway items

2006-2008



Business card layout for TRW Auto Show booth



Table runner layout



Clipboards



Digital picture frames loaded with PowerPoint presentation frames exported as JPEG images.



The color reproduction on the picture frames was very different than that of a standard PC and drastic color shifts occurred when loading files onto the frame. In order to counter this effect, I was able to compensate for the color shift while processing the PowerPoint frames in Adobe Photoshop



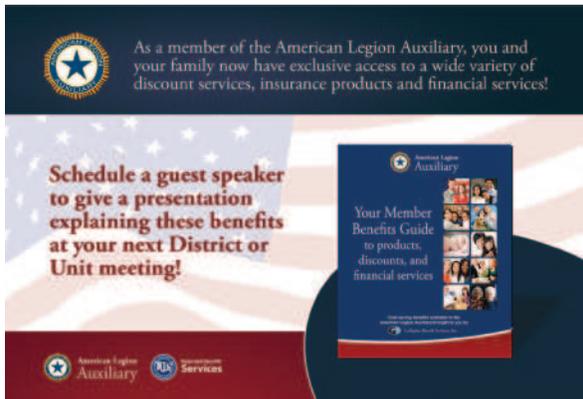
Tim
Ghorzeim
ns

Printed Literature

The following are samples of printed materials. All of them are original and are designs created for clients and former employers. Some were designed for commercial print press while others were for digital printing.

Financial Services of America - Postcard mailings

2012-2013



As a member of the American Legion Auxiliary, you and your family now have exclusive access to a wide variety of discount services, insurance products and financial services!

Schedule a guest speaker to give a presentation explaining these benefits at your next District or Unit meeting!

Your Member Benefits Guide to products, discounts, and financial services

American Legion Auxiliary | Financial Services



Learn about your new exclusive member benefits through the Sterling Van Dyke Credit Union.

New discount benefits include:

- Estate Planning
- Tax Planning & Financial Services
- Home and Auto Insurance

At our free seminar you will learn about:

- How to protect your investment during stock market fluctuations
- How recent law changes may have made your estate plan outdated
- How to pass your IRA to children or grandchildren without giving most of it to the IRS
- 401K rollover and pension buyout options

Join us for a seminar at Andiamo in Warren. Your meal is on us.

November 8 11 am
November 12 6 pm

This program is hosted by SVDCU with a special guest speaker from Financial Services of America. Guests and Spouses are welcome. Reservations by phone are required.

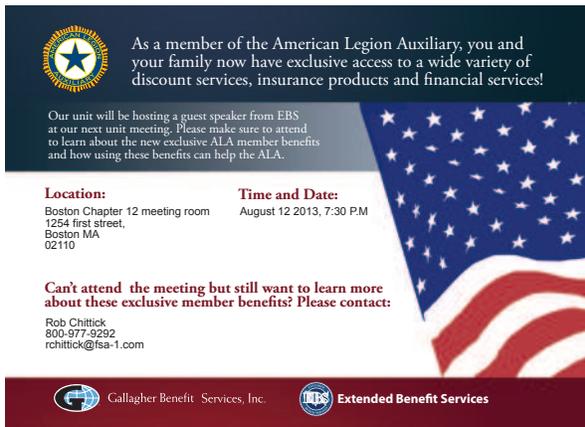
Call (855) 5VDCU-00

Andiamo

7096 East 14 Mile Road | Warren, MI 48092

The investments and insurance products recommended, offered or sold by Financial Services of America (FSA) are not insured or guaranteed by the FDIC. FSA is not a bank or a credit union. FSA is not a broker-dealer or registered with the SEC. FSA is not a member of SIPC. FSA is not a member of any state securities commission or state securities board. FSA is not a member of any state insurance department or state insurance board. FSA is not a member of any state banking department or state banking board. FSA is not a member of any state consumer protection board or state consumer protection agency. FSA is not a member of any state public utility commission or state public utility board. FSA is not a member of any state public service commission or state public service board. FSA is not a member of any state public service board or state public service commission. FSA is not a member of any state public service board or state public service commission.

STERLING-VAN DYKE CREDIT UNION | FSA



As a member of the American Legion Auxiliary, you and your family now have exclusive access to a wide variety of discount services, insurance products and financial services!

Our unit will be hosting a guest speaker from EBS at our next unit meeting. Please make sure to attend to learn about the new exclusive ALA member benefits and how using these benefits can help the ALA.

Location: Boston Chapter 12 meeting room
1254 first street,
Boston MA
02110

Time and Date: August 12 2013, 7:30 P.M

Can't attend the meeting but still want to learn more about these exclusive member benefits? Please contact:

Rob Chittick
800-977-9292
rchittick@fsa-1.com

Gallagher Benefit Services, Inc. | EBS Extended Benefit Services



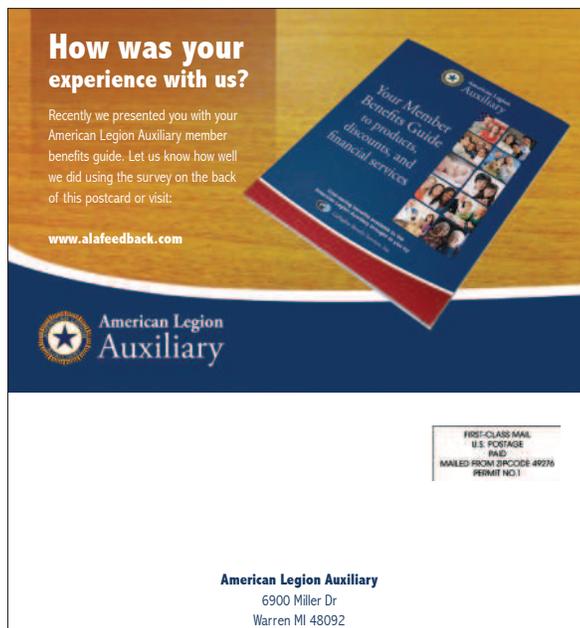
Let us set your appointments for you!

If you are still spending 80% of your time prospecting and 20% of your time selling, There is a better way to sell. Our representatives spend 100% of their time selling. Check out our web site to find out how.

call 866.275.4373
www.WeSetYourAppointments.com

EBS

5x7 Cardstock, commercially printed.



How was your experience with us?

Recently we presented you with your American Legion Auxiliary member benefits guide. Let us know how well we did using the survey on the back of this postcard or visit:

www.alafeedback.com

American Legion Auxiliary

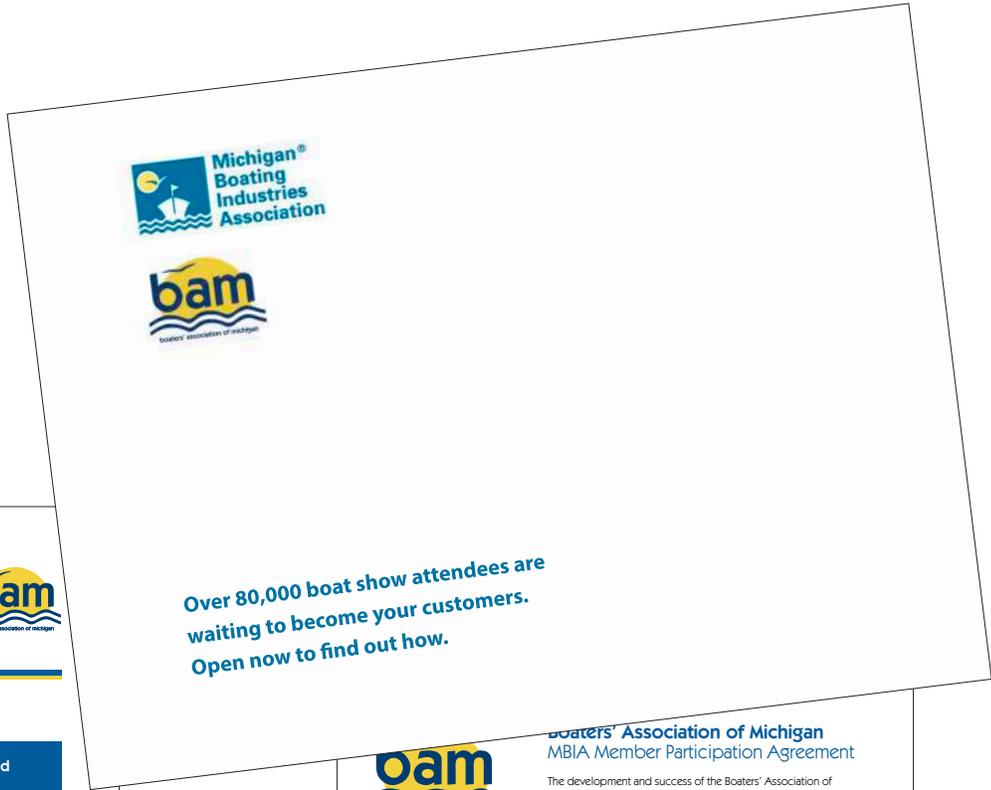
6900 Miller Dr
Warren MI 48092

FIRST-CLASS MAIL
U.S. POSTAGE
PAID
MAILED FROM ZIP CODE 48092
PERMIT NO. 1

Financial Services of America - Member recruitment mailing packets

2013

Envelope stock, 8.5 x 11 paper.
Color laser printer



To all MBIA Members, from the MBIA:
Regarding the 2013 Marketing launch of
BAM (Boater's Association of Michigan)



Over 80,000 boat show attendees are
waiting to become your customers.
Open now to find out how.

Dear MBIA member,

We would like to take the time to thank you for your continued support of the Michigan Boating Industries Association (MBIA). As you are aware, the MBIA is the largest not-for-profit trade association dedicated to the promotion, protection and advancement of the recreational boating industry in Michigan. Since its establishment in 1958, the MBIA has achieved recognition as one of the most productive and progressive marine associations in the nation. We have been instrumental in the continued well being of the Michigan boating industry by promoting the interests of recreational boating, enhancing facilities development, protecting Michigan waters, monitoring legislation and advancing the education of those in the industry. With all of our successes we are ready to move into the 2013 season and give back to you!

"The MBIA has marked 2013 as the year to launch BAM's statewide marketing campaign that will be targeting Michigan's nearly 1 million registered recreational boat owners."

The MBIA has, over the last few years, been framing the establishment of a recreational boating association and we are extremely proud to announce that the Boaters' Association of Michigan, or BAM, is officially full steam ahead. The MBIA has marked 2013 as the year to launch BAM's statewide marketing campaign that will be targeting Michigan's nearly 1 million registered recreational boat owners. BAM will be building what is to be, with your support, the greatest recreational boating association in the Nation for boating enthusiasts. For our MBIA members this means that we will soon be providing you with the largest direct marketing channel to Michigan boating enthusiasts through this association. In the past you've had the opportunity to advertise in the MBIA directory, on our websites and participate in our annual shows, but now we are offering something new.

Continued on back ▼

hundreds of representatives in your area, and through marketing the benefits offered by our MBIA. There has been no greater time to be involved to ensure BAM members in your area are aware and

ing from all of our MBIA members volunteer sort discount to BAM members. These discounts are required to remain a MBIA member. These incentives are vital to the growth of the Association. With your help we will be listed both in print and on our website in your area recruiting new BAM members. BAM has proven through test marketing to, with

drive sales and capture market share, do not be left behind!

We hope that you will take this opportunity to take advantage of and participate in BAM expansion. Enclosed you will find a MBIA Participation agreement that is being sent to members. For those who have provided discounts in the past we are requesting a new one and for those who are wishing to start offering benefit(s), please fill out an agreement. We would like to thank you for your support and we are looking forward to seeing you at our shows. To ensure prompt addition of your discount(s) please remit the attached mail, or you can email it to boatmichigan@mbia.org by December 31st, 2012 to be in the 2013 Benefit package. Thank you again for your continued support and we are looking forward to a successful 2013 boating season.

Respectfully,

Nicki Polan
MBIA Interim
Executive Director



Boaters' Association of Michigan MBIA Member Participation Agreement



The development and success of the Boaters' Association of Michigan is directly related to the MBIA member's willingness to offer incentives that encourage BAM members to utilize your facilities and services, and to purchase your products.

What discount(s) or service(s) is your company willing to provide to members of the Boaters' Association of Michigan (BAM) in exchange for a listing in marketing materials related to BAM?

Please specify the goods or services (fuel, merchandise, service, dockage, boats etc.) and the type of discounts being offered, i.e. percentage discount, dollar amount discount etc. (The suggested minimum discount is 5%.)

Item	discount type (percent, dollar amount etc)	amount of discount

Adding new discounts or discontinuing the above discounts requires a 30 day advance notification to the Boaters' Association of Michigan before the changes can take effect.

I, _____ your name / _____ your title

on behalf of _____ your company agree to participate in the above marketing of BAM and offer BAM member discount(s) as noted above.

_____ your signature / _____ date

_____ Phone Number / _____ Email Address

Please fax this form back to 586-983-3186

Financial Services of America - Account Executive Bio Sheets

2013



**Financial Services
of America**

6900 Miller Drive
Warren, Michigan 48092
(586) 939-3810

Mark A. Virostick, C.R.P.C.

Senior Executive Vice President



Mark's current title with Financial Services of America is Senior Executive Vice President. Mark has a Bachelor of Business Administration degree with a Major in Finance from Western Michigan University. He has been with FSA since 1993, and he has over 20 years of experience in this industry. He holds the designation of a Chartered Retirement Planning Counselor, which acknowledges his understanding of senior issues such as Estate, Investment, Tax, Medicare and Medicaid, Risk, 401(K) and IRA Strategies, as well as Asset Allocation. He currently holds his Life and Variable Contract, as well as his property and casualty and a Series 6 and 63 licenses.

Client Satisfaction

In order to improve client satisfaction, you will be receiving a phone call from some of the companies involved in your recent financial transaction. You may be asked questions about your agent and/or your specialist. For your convenience, we have included a picture of your specialist so you are able to identify your agent and your specialist.

Our Clients



**Financial Services
of America**

6900 Miller Drive
Warren, Michigan 48092
(586) 939-3810

John Sauger, C.R.P.C.

Vice President



John's current title with Financial Services of America is Vice-President. John has earned a BA in Science & Education from Butler University. He has been with FSA for over eight years, and he has over Nine years of experience in the Financial Services industry, working with and consulting retirees and over 13 years of experience as an educator. He holds the designation of a Chartered Retirement Planning Counselor SM, which is an acknowledgement of his understanding of senior issues such as Estate, Investment, Tax, Medicare and Medicaid, Risk, 401(K) and IRA Strategies, as well as Asset Allocation. He currently holds a State of Michigan Life insurance license and a Series 6 & 63 license.

Client Satisfaction

In order to improve client satisfaction, you will be receiving a phone call from some of the companies involved in your recent financial transaction. You may be asked questions about your agent and/or your specialist. For your convenience, we have included a picture of your specialist so you are able to identify your agent and your specialist.

Our Clients



**Financial Services
of America**

6900 Miller Drive
Warren, Michigan 48092
(586) 939-3810

Scott Watson, C.R.P.C.

Senior Vice President



Scott's current title with Financial Services of America is Senior Vice-President. Scott has attended the General Motors Institute and Walsh College. He has over 35 years of experience in the industry. Amongst his other duties Scott heads the FSA office in Grand Rapids Michigan. He holds the designation of a Chartered Retirement Planning Counselor through the College of Financial Planning, which is an acknowledgement of his understanding of senior issues such as Estate, Investment, Tax, Medicare and Medicaid, Risk, 401(K) and IRA Strategies, as well as Asset Allocation. Scott also carries series 6 and 63 licenses as well as Life, Health, Property and Casualty Insurance licenses.

Client Satisfaction

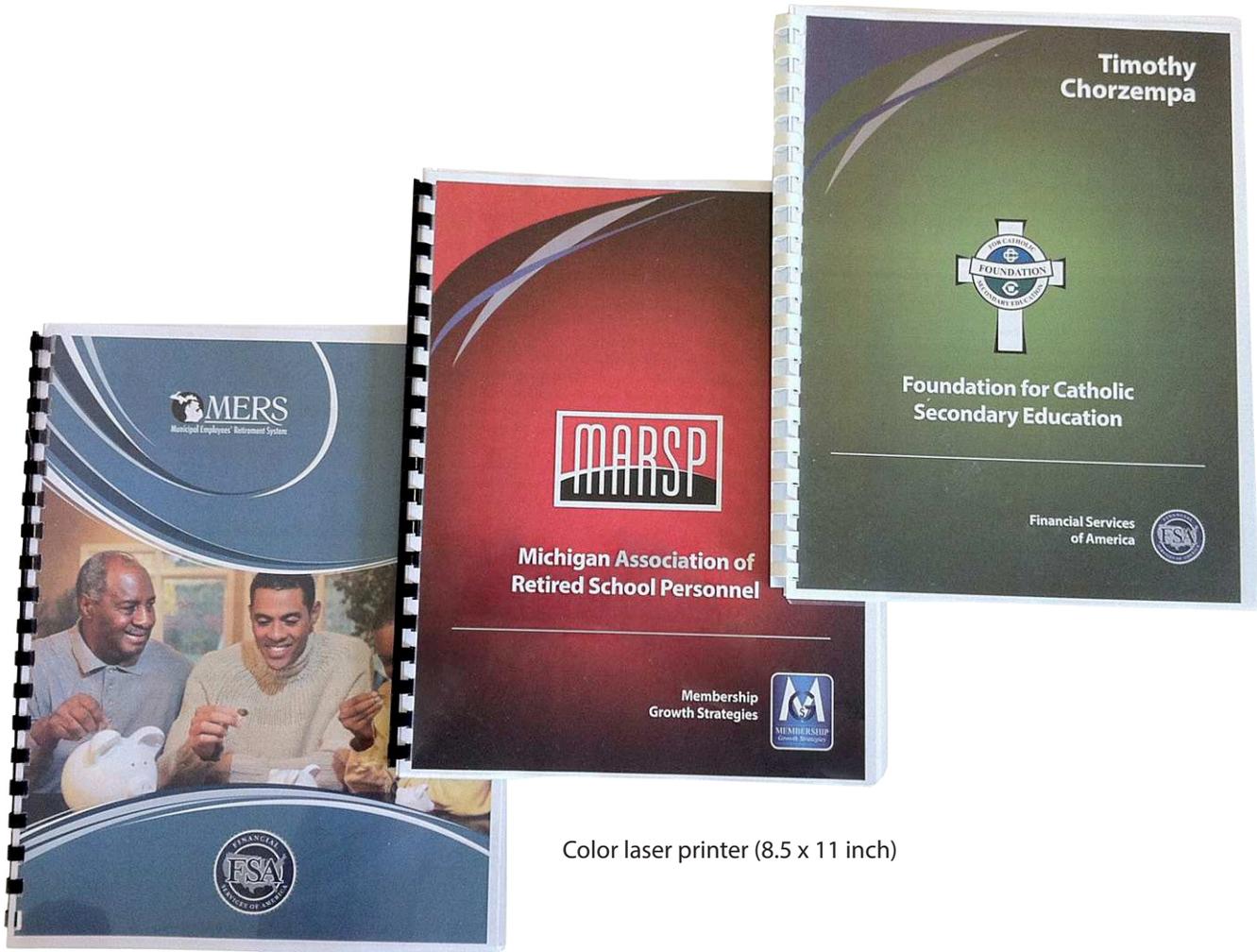
In order to improve client satisfaction, you will be receiving a phone call from some of the companies involved in your recent financial transaction. You may be asked questions about your agent and/or your specialist. For your convenience, we have included a picture of your specialist so you are able to identify your agent and your specialist.

Our Clients

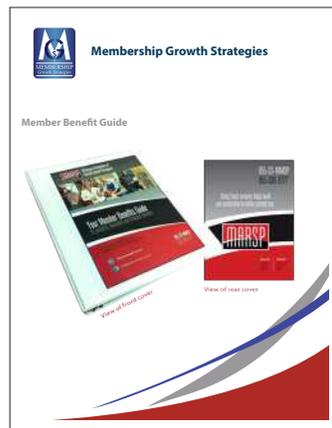


Color laser printer (8.5 x 11 inch)

Financial Services of America - Business proposal presentation booklets
2012-2013



Color laser printer (8.5 x 11 inch)



Business proposal booklets I designed for the CEO of FSA to use when proposing business deals with major prospective clients. The booklet designs were well received by the FSA CEO and the prospective clients helping to leaving a positive, professional and organized impression with the parties involved.

Financial Services of America - Publication ads.

2013

What is the Boaters' Association of Michigan?

bam
Boaters' Association of Michigan

The Boaters' Association of Michigan serves as the voice for Michigan boaters and works to protect boating, Michigan's water resources and access to them for all boating enthusiasts in Michigan.

BAM educates members and the public on important issues related to boating and fishing in Michigan. BAM advocates for the wise and scientific management of Michigan's water resources through public policy, coalition building and responsible boating actions.

To facilitate this goal, the association maintains working relationships with boaters, the media, state and federal agencies, legislators, and other key leaders to influence the direction of boating issues.

The success of our association relies on the strength of our membership. We rely on the grass-roots support of our members. Members are diverse in their boating interests, yet all share a deep commitment to stewardship of boating and to the preservation of Michigan's waters.

Member Benefits:

- ✓ Discounts on insurance, gas, dockage and merchandise from participating businesses.
- ✓ Free newsletters and discounted or free boating magazines.
- ✓ A voice protecting boating rights and access to Michigan's waterways.

Did you know?
We have partnered with the Michigan Boating Industries Association (MBIA) to bring you three boat shows for 2013. Your patronage supports the boating industry and the Boaters' Association of Michigan, which in turn benefits the sport of boating. We hope to see you there!

Boating & Outdoor Festival
September 13-14, 2013 • Lake St. Clair

53th Annual Detroit Boat Show
February 16-24, 2013 • Cobo Center

SPRING BOATING EXPO
April 13-17, 2013 • SHERWOOD PLACE

Join today at boatersassociationofmichigan.com
- or - pay by check or credit card
Annual Dues are \$20.00 (includes membership card)
Return to: Boaters' Association of Michigan
225 The Pineville Rd., Livonia MI 48154

Membership Application Form fields: Name, Address, City/State/Zip, Telephone, E-mail, Occupation, Date, Website, Signature.

2-page spread promoting the Boaters' Association of Michigan to potential new members. Member application form included. 2-page spread, pages 24 & 25.



Get more out of your Auxiliary membership.
New member benefits exclusive to Auxiliary Members.

As a member of the American Legion Auxiliary, you and your family now have exclusive access to a wide variety of discount services, insurance products, and financial services!

- Home & Auto Insurance
- Estate Planning Information
- Tax Information
- Financial Services
- Critical Illness Insurance
- Discount Services
- Life Insurance
- Long Term Care
- Medicare Supplements
- Dental
- Vision
- Prescription Discounts

Your Member Benefits Guide to products, discounts, and financial services

A licensed representative from Extended Benefit Services (a partner of Gallagher Benefit Services) will be contacting you in the near future to schedule an appointment to help you understand all of the new benefits and offer free advice for your individual situation. Don't miss out on this great opportunity! To schedule your appointment now, call 800-849-2894.

For more information on these exclusive benefits, go to the Member Benefits section of the ALA website or give us a call.

855-461-6500
ALAforVeterans.org

Gallagher Benefit Services, Inc.



1-page ad, page placement varies per issue. Dec 2012- Mar 2013

Liquor Store and Convenience Store Owners:

Tired of having two separate companies provide your Business Owners and Liquor Liability insurance?

Call Today!
1-855-MICH-INS



Let us combine both of these with one company and save you

43%!



Example of possible savings!
Before: \$4,200 **After:** \$2,652

Benefits of policies with us:

- Easy Underwriting
- Extremely competitive rates
- Flexible Payments
- Your own personal agent



Color laser printer (8.5 x 11 inch)

Special Group Discounts available for Colorado Members of the American Legion Auxiliary

25%!

Call for your quote today:
855-296-2626

Save an average of \$472!

Color laser printer (8.5 x 11 inch)

Financial Services of America - Leave-behind items for ALA Members

2013



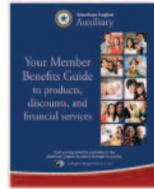
New benefits are available to ALA members including:

- Home & Auto Insurance
- Estate Planning Information
- Tax Information
- Financial Services
- Critical Illness Insurance
- Discount Services
- Life Insurance
- Long Term Care
- Medicare Supplements
- Dental
- Vision
- Prescription Discounts



800-849-2894
ALAforVeterans.org

Get more out of your Auxiliary membership.



New member benefits exclusive to Auxiliary Members.

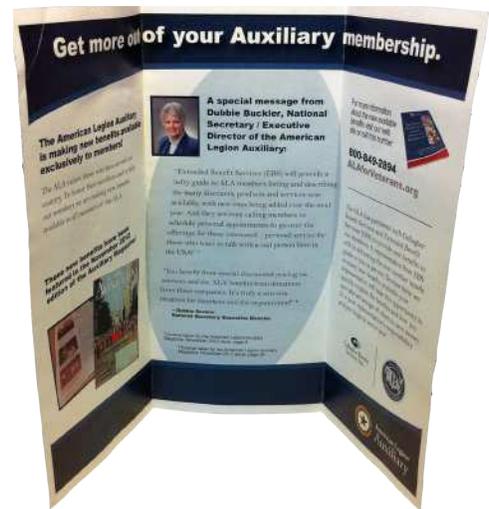


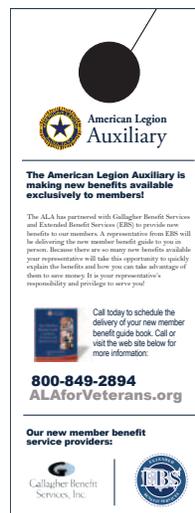
Photo of printed out trifold



Outside of trifold



Inside of trifold



Door hangers for American Legion Auxiliary clients



**BOAT SHOW
TICKETS**

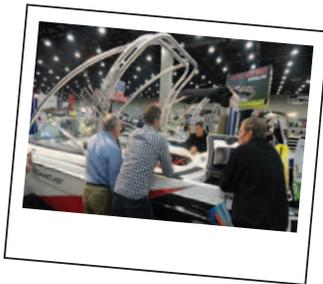
BOGO
buy one, get one
FREE!



bam
boaters' association of michigan

Must present coupon at time of ticket purchase. One per member. Void if re-sold or duplicated, non-refundable. Not valid with any other offer, promotion or discount. Coupon expires 12/31/13. No monetary value.

Attend one of the 2013 Michigan Boating Industries Association Boat Shows as a BAM member and receive one free adult admission with the purchase of one adult admission with this coupon.



**55th Annual
Detroit
Boat Show**
Feb. 16-24
Cobo Center

Cobo Center
Feb. 16th-24th
DetroitBoatShow.net



**21st Annual
Spring
BOATING
EXPO**

Suburban Collection
Showplace in Novi
March 14th-17th
SpringBoatingExpo.net



**4th Annual
Boating &
Outdoor
Festival**

Lake St. Clair Metropark
Sept. 19th - 22nd
BoatingandOutdoorFest.com



Financial Services of America - Membership application forms

2013



Michigan Association of Retired School Personnel

APPLICATION FOR MARSP MEMBERSHIP

I wish to become a member of the Michigan Association of Retired School Personnel and I meet the eligibility requirements.

NAME: _____ Birth Date: ____ / ____ / ____

SPOUSE: _____ Birth Date: ____ / ____ / ____

STREET: _____

CITY: _____ STATE: _____ ZIP: _____

MARSP CHAPTER: _____

HOME PHONE: _____ CELL PHONE: _____

EMAIL: _____

EMPLOYED WITH RETIRED FROM SPOUSE OF RETIREE FROM

ESTIMATED RETIREMENT DATE: _____

DEPARTMENT: _____

I understand that I am NOT obligated to any cost or participation by enrolling in the MARSP one year complimentary trial offer.

I understand that MARSP has service providers who offer benefits and services to MARSP members. MARSP, its service providers or their affiliates may notify me in the future by telephone, mail and / or e-mail regarding the benefits available to me and I consent to the notification.

MARSP MEMBER SIGNATURE: _____

DATE: _____

Once you have filled out the above information give this form to a MARSP representative. A MARSP member recruitment specialist will call you to complete the registration process for a first year COMPLIMENTARY MEMBERSHIP in the association, courtesy of MARSP and its' service providers. At the end of your complimentary year, we will mail you membership renewal notice.

Documents for download and printout, or filling out electronically and sending via email



Over 50 member benefits including discounts on gas, dockage, restaurants and more!

Join today at boatersassociationofmichigan.com
- or - pay by check or credit card

Annual dues are \$25.00. If paying with check, make payable to Boaters' Association of Michigan

Return to Boaters' Association of Michigan,
32398 Five Mile Rd., Livonia MI 48154

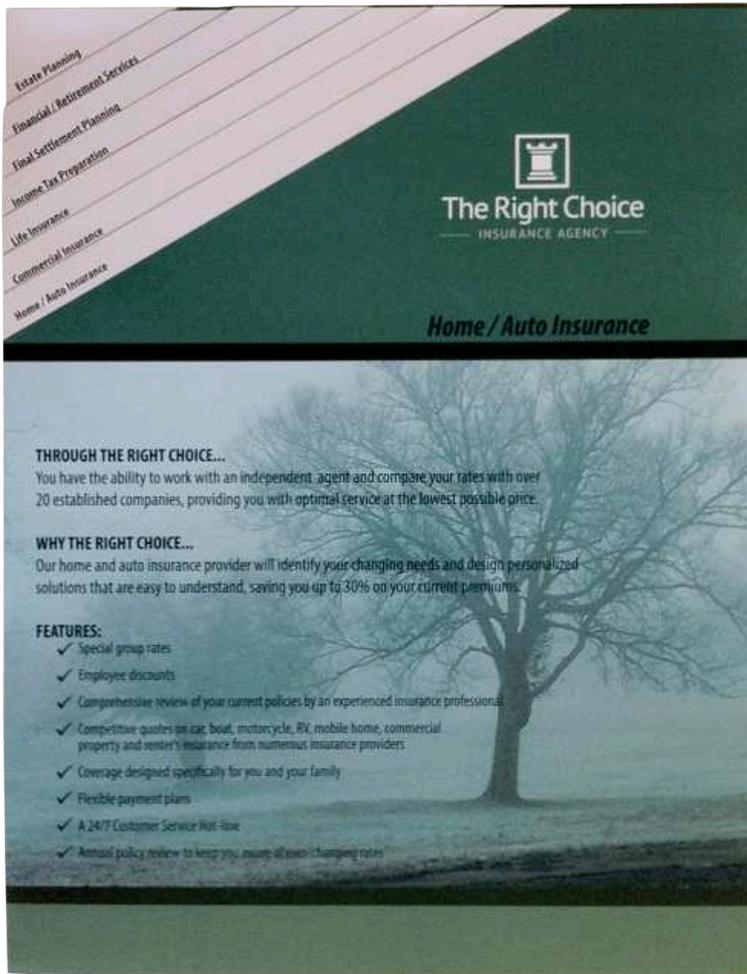


Name	Signature
Phone Number	Email
Address	
Card number (Visa or Mastercard only)	
Expiration Date	Security Code
Name on Card	Signature



The Right Choice Insurance Agency - Sales aids

2012-2013



Die-cut glossy cardstock, double sided (8.5 x 11 inch)



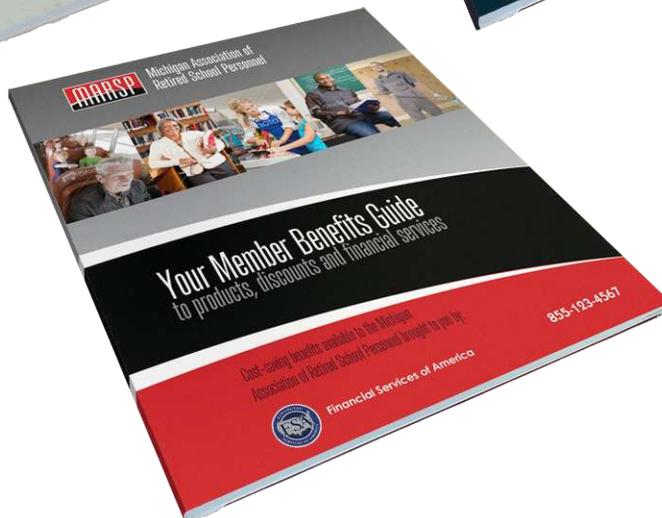
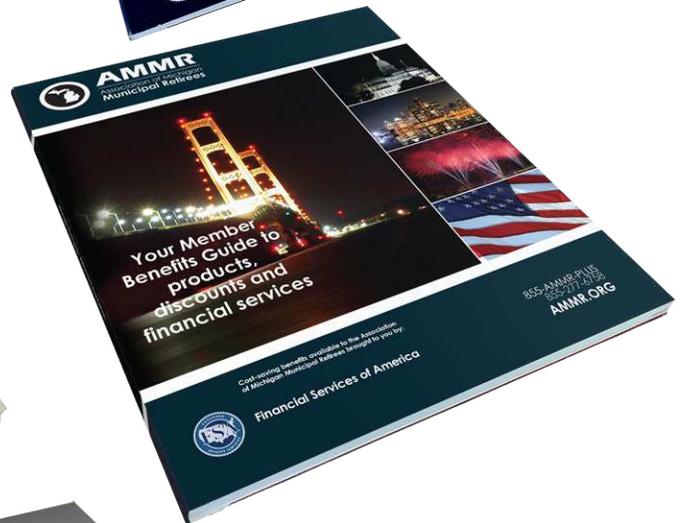
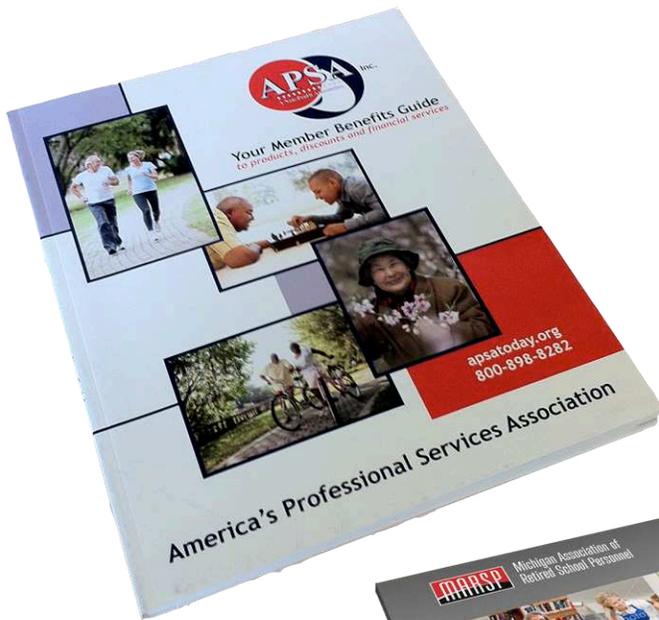
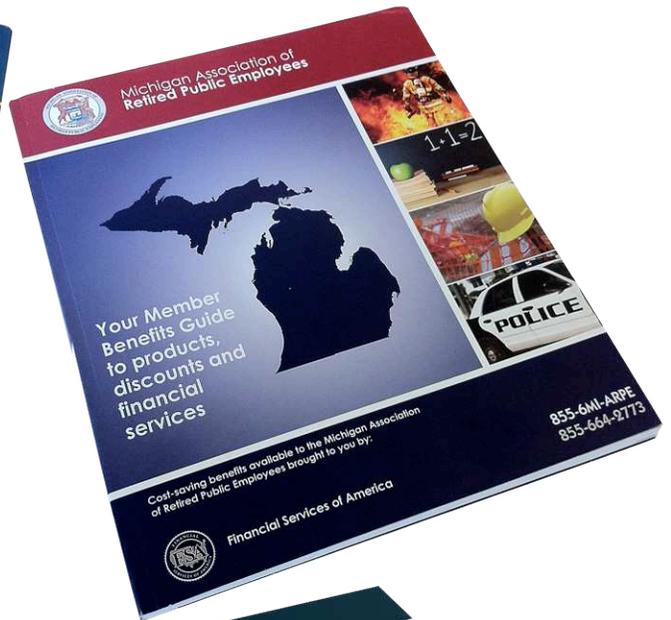
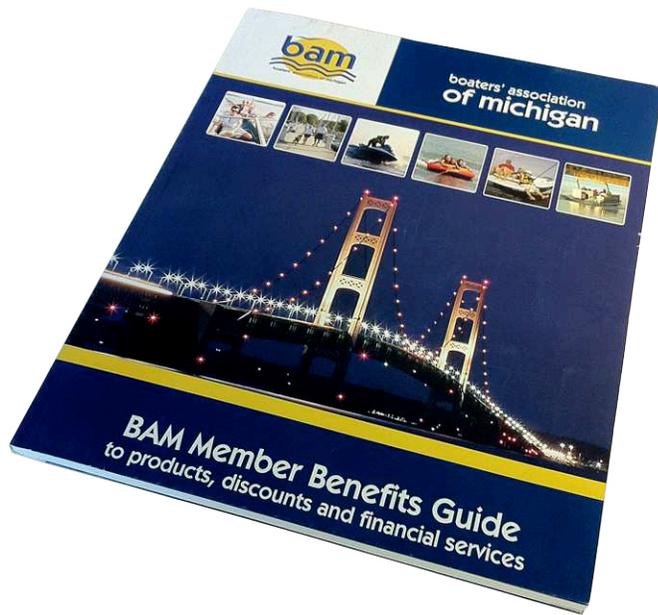
Financial Services of America - ID cards for account executives attending events

2012-2013



Color laser printer, card stock, name badge covers.

Cover layouts for new member benefit guides, various associations serviced by FSA
2012-2013



Outer jackets of perfect bound books (9 x11 inch)

Financial Services of America - Double sided flyers

2013



Financial Services of America and the LaFontaine Automotive Group announce a new joint partnership.

EXCLUSIVE FSA FAMILY DEAL BENEFITS

- ✓ Exclusive FSA Discount on New & Used Vehicles
- ✓ \$500 Trade-In Bonus
- ✓ Exclusive Financing Rates & Terms
- ✓ Work 1-on-1 with a dedicated Sales Professional
- ✓ Exclusive Service Contract / Extended Warranty Pricing
- ✓ \$9.95 Oil Changes on all makes and models
- ✓ Exclusive Parts & Accessories Discounts
- ✓ Door To Door Delivery to your Home or Office
- ✓ Free Loaner Vehicles when you need our Body Shop
- ✓ Discounted rates at our Body Shop
- ✓ Concierge Vehicle Delivery Service

Being a part of the FSA & LaFontaine Automotive Family has it's privileges. This new relationship allows us to provide our members with exclusive benefits to meet all of your vehicle needs. When you see the services & discounts being made available to you, you'll understand exactly what The FSA Family Deal is all about!

18 FRANCHISES AND 6 LOCATIONS

SALES, SERVICE, PARTS & BODY SHOP
HOME OF THE \$9.99 OIL CHANGE
www.TheFamilyDeal.com | 855-FAMILYDEAL



Trade-in Bonus Certificate!
\$500!
This certificate entitles an FSA Member to an additional \$500 on their trade-in vehicle.

Brands we sell:



Dear FSA Member,

Every one of our LaFontaine locations understand you are busy and our things simple and hassle free.

The LaFontaine family of dealership franchises, including two convenient well as Chevrolet, Cadillac, Chrysler, Toyota, Scion, Kia, Hyundai, Suzuki which arrived in late 2012.

LaFontaine has a long term goal for automotive needs. We plan on being making the effort to ensure that of our communities as well the future

Sincerely,
Matt LaFontaine

Same Philosophy, Same Processes Creates Synergy Between Stores
"And I believe that we kept growing our business, which we did in all of our stores, because of who we are and how we conduct business. We're very positive people. There is never a negative vibe in one of our stores. None."

- Maureen LaFontaine

Mom And Pop Dealers and Building Relationships
LaFontaine started out as a mom and pop store, the Dearborn, Michigan Toyota dealership where Mike LaFontaine began in 1980 and where he still manages to give the customer the experience of doing business with a mom and pop store.

LaFontaine branded the experience as "The Family Deal" – the natural synergy that existed between the stores naturally flowed into in the customer experience.

Today, it's more important than ever to keep it simple, and provide consistency. A trip to the dealership should be about excitement and confidence that a good experience awaits.

Giving Back
The LaFontaine family believes in supporting worthy causes and they put their heart and soul into numerous charities. At the top of the list is their quest to help cure cancer. Over the past three years, they have raised almost \$600,000 for the Leukemia & Lymphoma Society, establishing multiple grants for blood cancer research at the University of Michigan.



Our LaFontaine Cadillac Buick GMC showroom in Highland was the nation's FIRST GOLD LEED certified dealership. A building is given points for Leadership in Energy and Environmental Design (LEED) certification based on it's environmentally friendly operation, the types of materials used to construct the building and it's flow with the surrounding area.

Our plan to surpass environmental standards was achieved with this amazing structure consisting of geothermal heating and cooling, indigenous plants used for landscaping, two retention ponds, including windmill power, efficient plumbing & energy fixtures and recycled building materials.

We recently opened our second LEED certified dealership with our brand new Chevrolet facility in Dexter which is aspiring for SILVER LEED certification as we complete construction.



Live far away from our dealerships? Ask about our Concierge service!

LOCATIONS

LaFontaine Buick GMC of Ann Arbor 500 Auto Mall Dr. Ann Arbor, MI 48103	(734) 769-1200
LaFontaine Hyundai 1847 S. Telegraph Rd. Dearborn, MI 48124	(313) 561-6600
LaFontaine Toyota Scion Kia Suzuki 2027 S. Telegraph Rd. Dearborn, MI 48124	(313) 561-6600
LaFontaine Volkswagen 2200 S. Telegraph Rd. Dearborn, MI 48124	(313) 561-6600
LaFontaine Honda 2245 S. Telegraph Rd. Dearborn, MI 48124	(313) 565-5100
LaFontaine Chevrolet 7120 Dexter Ann Arbor Rd. Dexter, MI 48130	(734) 426-4677
LaFontaine Cadillac Buick GMC 4000 W. Highland Rd. Highland, MI 48357	(248) 887-4747
LaFontaine Nissan 2530 E. Highland Rd. Highland, MI 48356	(248) 887-8900
LaFontaine Clearance Center 9000 E. Highland Rd., Howell, MI 48843	866-717-1739
LaFontaine Chrysler Dodge Jeep Ram 900 W. Michigan Ave. Saline, MI 48176	(734) 429-9341

CUSTOMER SERVICE

Customer Service Representative for FSA Members
(877) 476-6407
fshelpdesk@lafontaine.com

Whether you need our assistance in Vehicle Sales, Service or Parts, we are here to help. Contact your dedicated account representative 24 hours a day, 7 days a week.

Laser printer paper (8.5 x11 inch)

2007 TRW Automotive Leadership Conference



John Plant



Mission: Premier Supplier Status

Consistency of performance and the willingness to make the decisions that must be made in light of the sea changes in the automotive industry are helping TRW to be one of the automotive suppliers still succeeding in a difficult environment.

The TRW team can be proud of its accomplishments, but the mark of a true winner is never being satisfied with the status quo.

As TRW CEO and president John Plant indicated, "There is certainly no sense in benchmarking yourselves against anyone but the best. We know there are a lot more suppliers in distress in this industry than ones that are prospering, but while we are doing well comparatively, we should all be striving to reach for the next level."

During 2006, one of the things the senior management team wanted to validate and better understand was the valuation of the company stock.

"We wanted to know where the 'premier' stock group stood relative to ours," Plant said.

Feedback from several respected investment banks indicated that there was work to do for TRW to reach the level of the premier investment group in the auto supply industry.

The next logical question – what were the most important actions and measures the company needed to examine and improve? The consensus was that TRW must meet three business imperatives to reach premier supplier status.

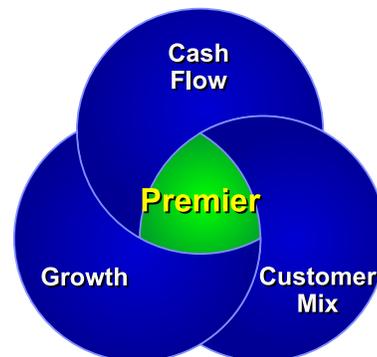
The business imperatives are:

- Growth
- Cash Flow
- Customer Mix

These business imperatives are in no way intended to replace TRW's strategic priorities – which remain the cornerstone of driving the business forward.

However, these imperatives are among the most important measures used by the investment community to evaluate companies, and while TRW was doing respectably well, the premier group was better and by some measures significantly better.

Strategic Imperatives



2007 TRW Automotive Leadership Conference Summary

John Plant- Mission: Premier Supplier Status
Joe Gantle- Solid Performance Continues... Cash Generation Critical
Regional Reports- TRW and the Major Markets
Steve Lunn- Differentiation - Not Variation

Sidebar - Conference Workshop Outputs
Q&A- John Plant answers attendee questions
John Plant- Conference Takeaways

Template for on-site newsletter for Leadership Conference

2007



John Plant



TRW Automotive is meeting its commitments and making the difficult choices that demonstrate its resolve to be among the top performing companies in the industry," said CEO and president John Plant at the recent leadership conferences held for the North and South American businesses in the United States and the European and Asian leadership teams in Germany.

"Making the right choices in where to invest precious resources such as capital to sustain growth is a difficult but necessary balancing act"

Plant emphasized that the company's determination to deliver performance must be greater than ever in an industry that is on the brink of major transformations. "It is up to each of us to dedicate ourselves to doing what we say we will do and helping to distinguish TRW as one of the premium automotive companies. This applies to commitments to customers, the investment community, and perhaps most importantly, to ourselves."

Delivering on these commitments and making the right choices with the company's limited resources are essential if TRW is to be successful in continuing to offset significant industry challenges such as commodity inflation, customer price reductions and flat growth in primary markets such as North America and Europe. Making the right choices in where to invest precious resources such as capital to sustain growth is a difficult but necessary balancing act. For example, growth in safety technologies such as electronic

where vehicle production has quadrupled since 2000, and the growth rate will continue in the double digits annually for the foreseeable future. "TRW has invested millions of dollars in China, and while TRW is very well established the company does not expect significant growth until 2007. This offers a good example of market dynamics where TRW must wait for the future growth of the market," Plant said. The move to low cost countries must also include a corresponding shift in purchased components and services. "The company has progressed from about 5 percent to about 25 percent sourcing in Low Cost Countries over last 2-3 years – but there is much more potential and the shift has been much more rapid in some parts of the business than others."

When the company absorbs the costs of closing a plant in western Europe or North America and relocates the business, TRW must move as quickly as possible to find credible low cost country supply sources to recover these costs and begin saving for the long term." "In short, it's about having that sense of urgency to make the choices and sometimes the sacrifices necessary to shape the future. There are still too many instances of not thinking ahead and concentrating on our ultimate goals."

Laid out in Microsoft PowerPoint so associate reporting on the event could fill in with content, save as a PDF and email to attendees on the fly

TRW Ride and Drive event trifold

2007



Agenda

Media

Wednesday, November 7, 2007

TRW Fowlerville Plant

Welcome in Training Room	8:00 am
Continental Breakfast	8:00 am - 8:15 am
TRW Technology Presentations	8:15 am - 9:00 am
Track Safety Video	9:00 am - 9:15 am
Depart for TRW Test Track	9:15 am

TRW Test Track

Arrive at TRW Test Track	9:30 am
Vehicle Evaluations	9:30 am - 11:30 am
Feedback at TRW Tent	11:30am - 11:45 am
Depart Track for TRW Fowlerville	11:45 am

TRW Fowlerville Plant

Arrive at TRW Fowlerville	12 Noon
Lunch- Executive Conf. Room	12 Noon
AM Session Concludes	12:30 pm
Attendees Depart	12:30 pm

Technologies

Technology demonstrations:

- Premium Electronic Stability Control (ESC), Hydraulic Boost for low vacuum applications
- Slip Control Boost (SCB)
- Low cost Electronic Stability Control (ESC), Electronic Parking Brake (EPB)
- Follow to Stop Adaptive Cruise Control (ACC)
- Electronic Stability Control (ESC)
- Trailer Sway Control (TSC)
- Condensed Electronic Stability Control (ESC)
- Lane Departure Warning
- Electrically Powered Steering (EPS)
- Electrically Powered Hydraulic Steering (EPHS)
- Driver Assist Systems (DAS)
- Climate Control



Track Safety

Safety is Our #1 Priority:

- Keep a safe distance between vehicles
- Fasten seatbelts
- Strictly observe speed limits
- Headlights on during maneuvers
- Only one vehicle on a test pad at a time
- Exit test pad as soon as possible after completing maneuver
- No "Hands-Off" maneuvers
- If vehicle control is lost, stay on brakes until vehicle stops

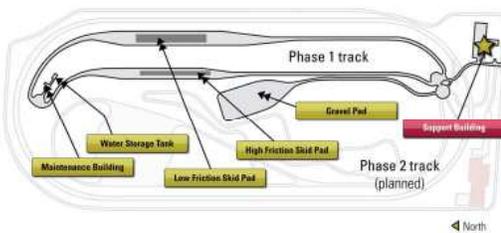
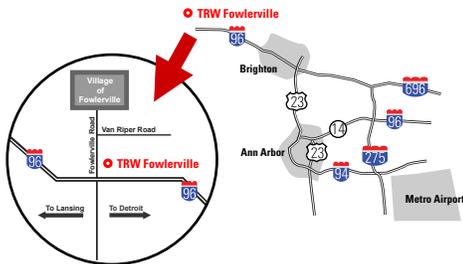


TRW Fowlerville

500 E. Van Riper Road
Fowlerville, MI 48836
(517) 223-8330

[Visit mapquest.com](http://www.mapquest.com)
[For directions](#)

- I-96 to Fowlerville Road exit
- North on Fowlerville Road to Van Riper Road (1st major intersection)
- East on Van Riper Road to TRW Automotive



TRW Test Track

4435 Sherwood Road,
Williamston, MI 48895
(517) 468-3505



TRW Fowlerville

500 E. Van Riper Road
Fowlerville, MI 48836
(517) 223-8330

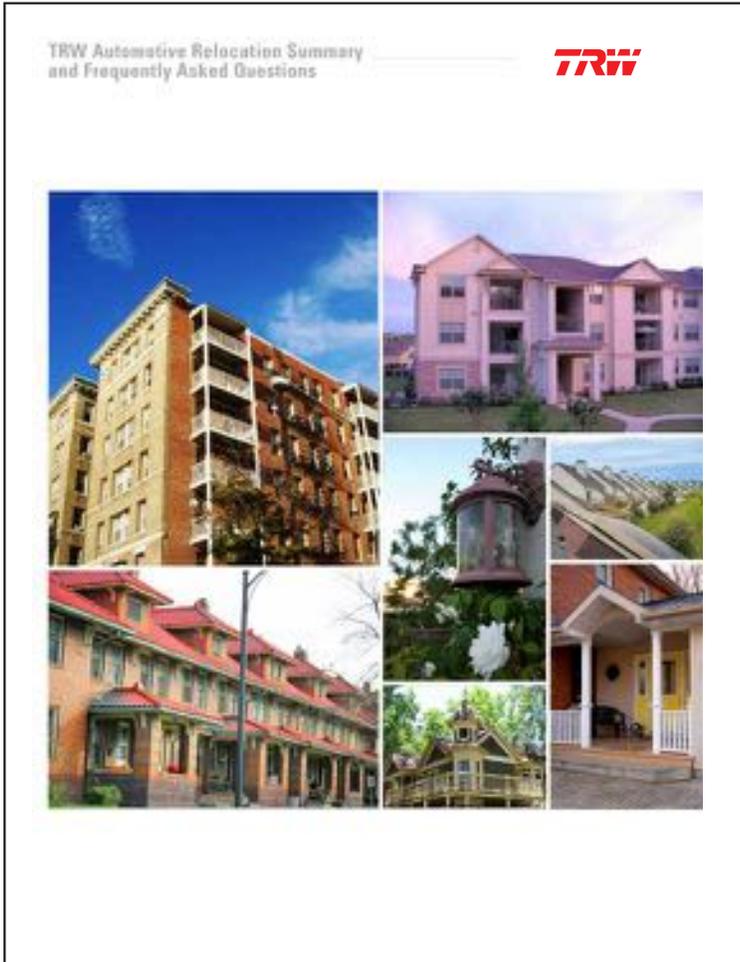


Media Ride & Drive Event

Wednesday, November 7, 2007

TRW Automotive - Employee Relocation FAQ

2006



8.5 x 11 in. PDF file for printout.
Previous FAQ layout was poorly organized and difficult to read

Co-op Positions

TRW has openings for the following positions:

- ✓ Mechanical Engineering Co-op
- ✓ Computer Engineering / Computer Science Co-op
- ✓ Electrical/Electronics Co-op

Qualifications include:

- Minimum freshman status as defined by the universities curriculum and a 3.0 GPA.
- Meet all standards of employment as defined by TRW Automotive.
- Co-op/Intern students must meet all conditions of the school's formalized program, including enrollment, minimum curriculum requirements, and minimum academic standards.
- Students must be able to work on a full-time basis with TRW Automotive.
- Students must have a current USA work authorization to be eligible for the TRW Automotive co-op program.
- Students need to continue to make advancement towards degree completion within the allotted time for co-op students.

COGNITIVE SAFETY SYSTEMS

About TRW:
TRW Automotive with 2007 sales of \$14.7 billion is among the world's ten largest automotive suppliers and is one of the top financial performers in the industry. TRW has approximately 68,000 employees working in more than 200 locations in every vehicle-producing region.

TRW Automotive is geared to be hands on and related to the student's course of study. The work experience will be structured and planned in order to provide the student with professional development. The work assignment will be giving the student ultimate exposure to TRW Automotive's product lines. As a student progresses in the co-op program, additional responsibilities and complexities will be given to the student.

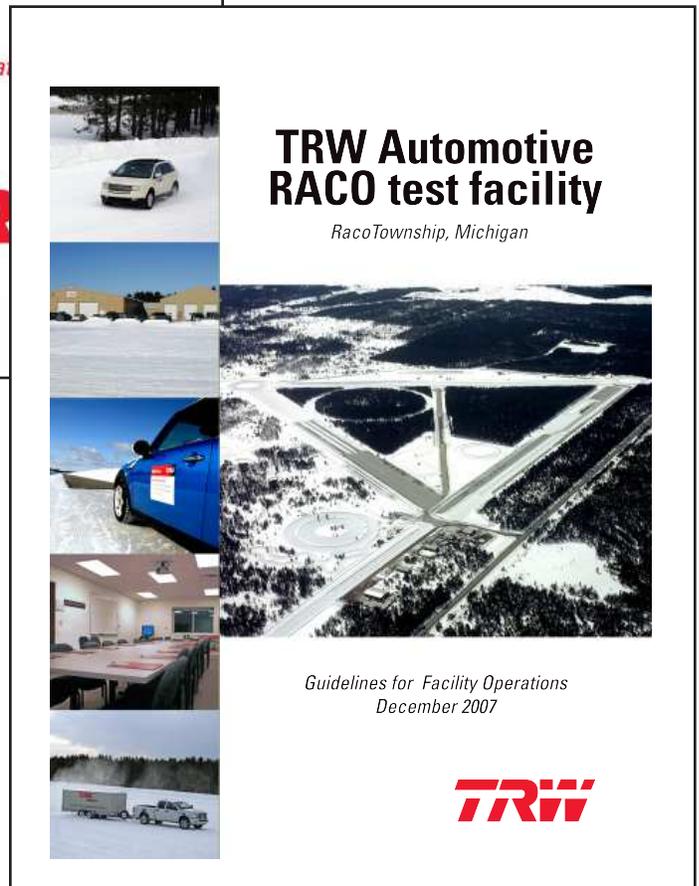
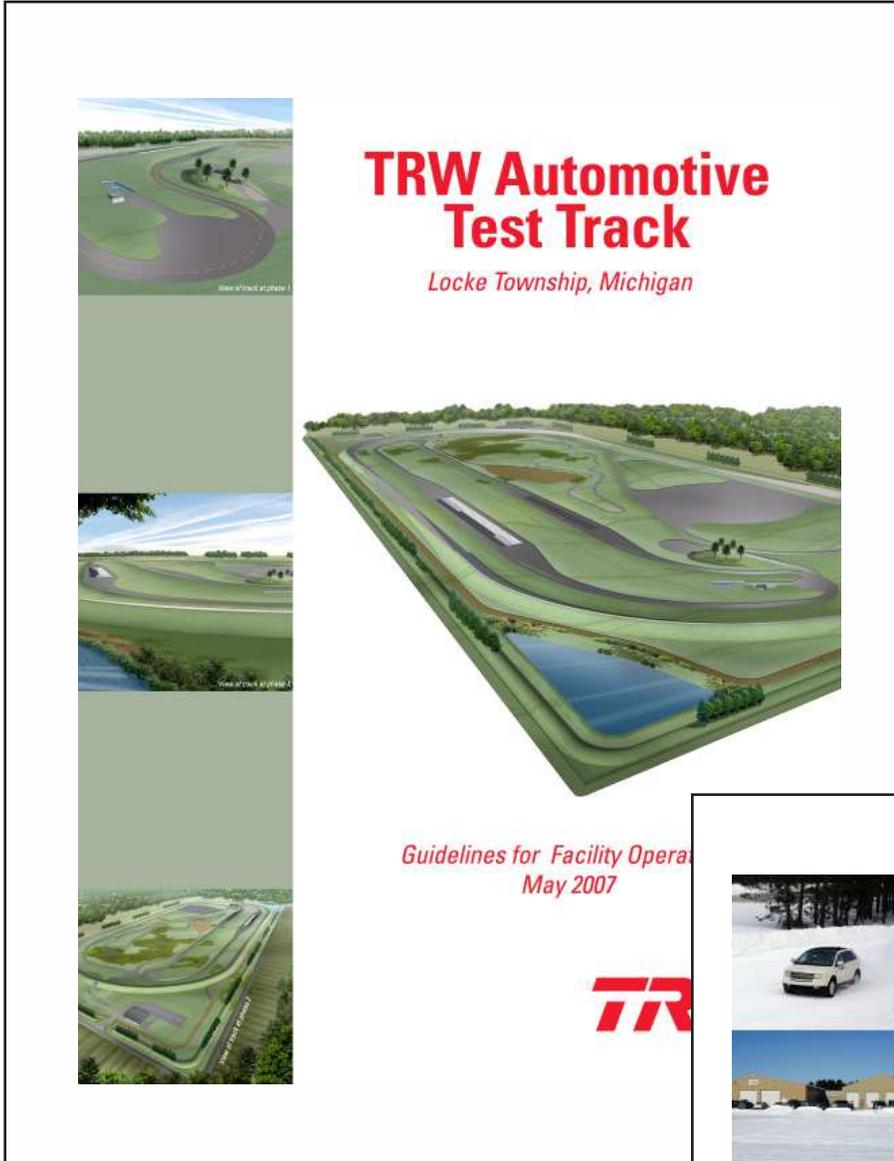
TRW product lines include:
Chassis Systems - Advanced Braking Systems - Driver Assist Systems - Advanced Steering Systems - Advanced Linkage and Suspension Systems - Advanced Electronics - Advanced Occupant Safety Systems - Body Control Systems - Engineered Fasteners & Components - Engine Components

Go to www.trw.com/careers to learn how TRW is advancing the definition of safety visit www.trw.com. TRW is an equal opportunity employer.

Job posting flyer for TRW job fairs

Cover art for TRW Automotive test track guidelines document

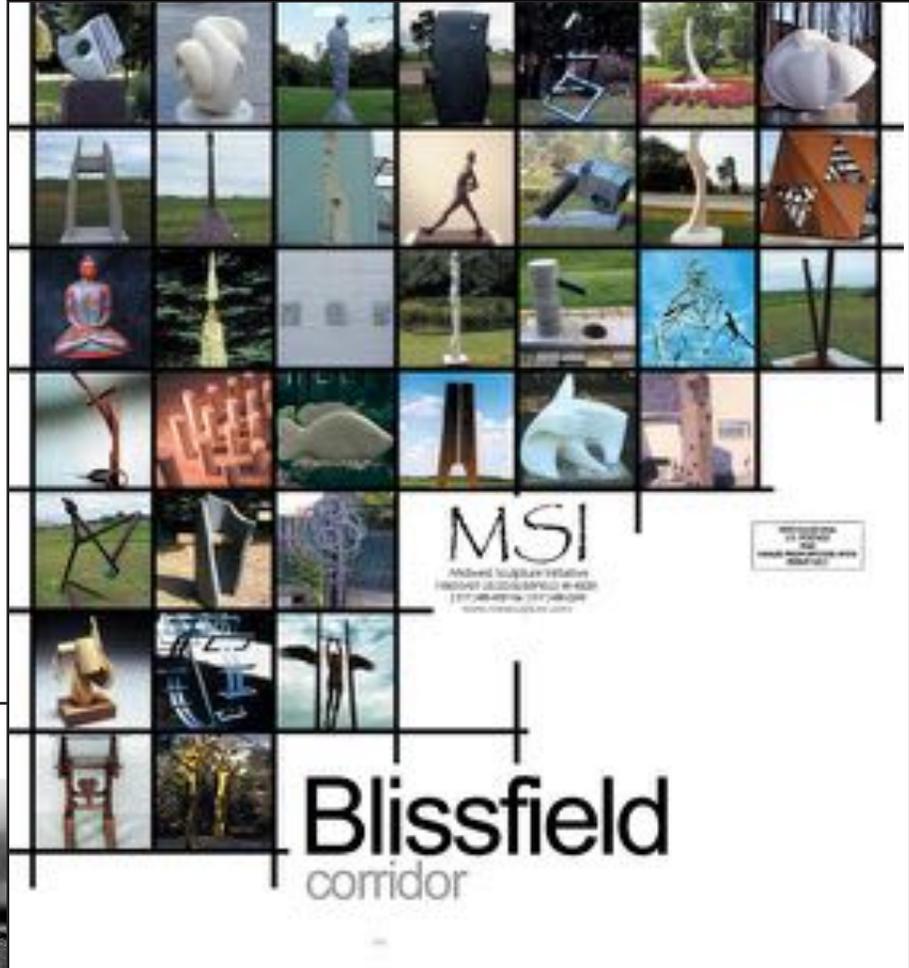
2006



Blissfield Corridor art show mailer and map

2005

12 x 12 inch bifold mailer. The design was intended to function as both a mailed notice and a poster for the event. Design had to leave room for entries to be added and subtracted.



Blissfield corridor

Oct 24 2004 - Sept 30 2005

The Blissfield Corridor consists of a 2000 foot stretch of East US 225 lined on both sides with 40 sculptures and a series of 1000 Michigan. The sculptures will be on display from October 24, 2004 and September 30, 2005. The work of sculptors from Michigan, Ohio, Pennsylvania, Indiana and Texas will be represented in local bronze, carved stone, painted steel, welded wire mesh and cast metal. The sculptures range from the traditional to the more experimental garden sculpture. This exhibition was organized by the Midwest Sculpture Initiative. It is sponsored by Putnam's Bookstore Supply and Art Galleries. It is made possible by local businesses, artists and good neighbors who support the visual arts.

Historical Blissfield was settled in 1824 by Henry Jiles and later had a population of 2172. Located on the Road to Nowhere" northwestern Berrien County, it is eight miles from the Ohio border and a short drive from Toledo, Ann Arbor and Detroit. Composed of antique shops, unique stores, restaurants, live and theatrical, comedy parks and an excursion from Blissfield has become a weekend destination that draws from the large surrounding metropolitan areas. Research shows that 10,000 cars and trucks pass through the Village on a daily basis.

Opening Bash: Oct 2, 2004 7-11 p.m. at Putnam's Sculpture Supply and Art Galleries
Entertainment by the Dave Groke Band and the Media Dairies
For directions and more information please visit: www.msisculpture.com

- | | | |
|---|--|---|
| 1) Tom Lingeman
Limestone
\$4,500 | 11) Dave Deming
"Metal Rocker"
\$30,200 | 21) Tom Rudd
"Garden with a Fight"
\$3,000 |
| 2) David Deming
"Ruler"
\$30,000 | 12) Jim Havens
"Halter Ball"
\$6,300 | 22) Tom Rudd
"Sculpture to Memory, Rockstars"
\$9,800 |
| 3) Dave Eichenberg
"Carved Stone"
\$4,500 | 13) Cynthia McKeon
"Cyclone"
\$3,800 | 23) Mark Beltschenko
"The Great One"
\$6,500 |
| 4) Marian Anderson
"The Village"
\$3,200 | 14) Ken Thompson
"Sculpture in Motion"
\$3,300 | 24) Jerome Ferretti
"The"
\$6,000 |
| 5) Ken Thompson
"The Village, on the Drive"
\$9,500 | 15) Robert Bislat
"The Village"
\$1,500 | 25) Mike Barker
"The Village"
\$5,500 |
| 6) John Layland
"Limestone"
\$3,000 | 16) Ed Shay
"The Village"
\$30,000 | 26) Robert Bislat
"The Village"
\$2,000 |
| 7) Cynthia McKeon
"The Village"
\$3,300 | 17) Tom Lingeman
"The Village"
\$3,500 | 27) Sergio DeGiusti
"The Village"
\$2,500 |
| 8) Nathan Longdorf
"The Village"
\$1,500 | 18) Chad Riner
"The Village"
\$1,500 | 28) Megan Merrill
"The Village"
\$1,500 |
| 9) Ken Thompson
"Sculpture in Motion"
\$3,300 | 19) Ken Thompson
"Sculpture in Motion"
\$3,300 | 29) Mike Barker
"The Village"
\$5,500 |
| 10) Christopher Kent
"The Village"
\$1,500 | 20) Chris Stefan
"The Village"
\$1,500 | 30) Hanna Pechansky-Glasser
"The Village"
\$1,500 |



Make your favorite sculpture
MSIsculpture.com

This exhibit is sponsored by Putnam's Bookstore Supply and Art Galleries with support from John Tuckerman, John Tuckerman, Gerald P. Gee and Michigan Corridor Recyclers

Meijer store Safety newsletter

8.5 x 11 in. grayscale laser jet printouts. 2001



Store 118 Safety News

Issue 1, June 2001

Research and articles- Beth Livingston
Layout and Graphics- Tim Chorzempa

June is National Safety Month!

How safe are you?

While at work or at home, how much do you think about safety? Are your safety habits at home the same at Meijer as they are at home? Safety is an important part of our lives every day. Important to our team here at Meijer as well as our guests' safety. We want our guests to continue to shop with us, and our team members to return to work with a feeling that safety is foremost on our minds.

Box cutter safety

Position carton at an angle to your body so you cut away from your body

Position your free hand on the side opposite to the one you're cutting

Your thumb goes along side of blade to guide the depth of the cut. Make a smooth cut. Turn 1/4 revolution, and repeat until all sides are cut.

Check for any damage. Use care when handling items such as bleach or other cleaning materials.

Never leave boxcutter unattended with open blade.

Dull blades cause injury. Check often for sharpness.

Use appropriate receptacles when discarding used blades.



When using a boxcutter, be sure to cut at an angle away from yourself



Spills and spill cleanup

It is everyone's responsibility to make sure that the floors are clear of debris (hangers, paper, product and food items. Spills are to be handled as quickly as possible. The two basic types of spills are Chemical and non-chemical.

In the case of any spill, first set up floor cones and divert guests from the area. If the spill is non-chemical, clean it with a mop and bucket, or paper towels if it is a small spill. If it is a chemical spill, Contact Loss Prevention and ask how the cleanup should proceed. If a guest slips and falls, assess the situation and page dept. 50, or call Loss prevention. Spill kits are located at Merchandise/Receiving, Pet and Garden, and the Loss prevention office.

Emergency alert codes

Dept 10 Loss prevention will respond
Dept 50 Injury or medical attention is required.
Dept 75 Lost child. All team leaders and LP respond.
Dept 100 Fire emergency-All team leaders and team members respond

Fire aisles/extinguishers/stock clearance

Fire aisles are to be maintained and clear at all times.

Know where the nearest fire exit is located.

Evacuation. All team members must meet in the team member parking area.(between L and Benore Street).

Should dept. 10 be paged, the EO(Emergency Organization chart becomes active. The purpose of the EEO is to have a plan already in effect for handling fire emergencies.

All team leaders, all hardlines team members, and all grocery team members are to respond to the scene with fire extinguishers.

Fires are divided into 4 classes

Class A-Ordinary combustibles, paper, trash, wood, rags

Class B-Flammable liquids, oil, gas, paint, and solvents

Class C-Electrical fires

Class D-Combustible metals. Class D fires are rare, but very serious. Only qualified firefighters should attempt to fight this type of fire.

Meijer uses class A and ABC extinguishers. Class A's are recognizable by their stainless steel containers.

The extinguishing agent is water. Class A has a range of approx. 40 feet with a discharge time of about 60 seconds.

Class ABC uses a dry chemical agent. ABC has a range of 8-12 feet, and a discharge time of 8-30 seconds. They can be used, as their name implies of A, B, and C class fires.

To use the extinguishers, remember the PASS system:

P-Pull the pin

A-Aim at the base of the fire

S-Squeeze the handle

S-Sweep nozzle back & forth

Sharp equipment

Slicers are often the cause of severe cuts and lacerations, some resulting in the loss of fingers. To help avoid these unfortunate incidents, some safety measures must be taken.

Before starting any machine, make sure the guards are in place and the machine is properly set to operate. The blade guard must be kept on at all times during operation. Make sure slicer has stopped moving before attempting to remove product.

Statistics show that Knives are more frequently the source of disabling injuries than any other hand tool.

The cutting stroke should be always made away from the body or from the hand holding the product. Dull blades are often hard to work with, and are implicated in more injuries than sharp knives. If you should happen to drop a knife while using it, step back and let the knife fall.DD NOT ATTEMPT TO CATCH THE KNIFE.

If you do not feel comfortable using a knife or any other equipment, see your first assistant for more training. Do not become a statistic, take an active role in safety in the workplace.

Oops .



A container of fertilizer spilled on the floor.
Would you know what to do?

Some materials are hazardous, and require special attention. For more information, see your first assistant

In the case of a chemical spill

1. Place floor cones around the spill and keep guests away
2. Contact Dept.10.
3. Watch the area until help arrives

Tim Ghorzempa

Signage

Printouts including laser printers, large format CMYK printers, etc.

Financial Services of America - Venue booth signs

2012 - 2013



24 x 36 inches. Commercially printed on glossy stock with corrugated plastic board substrate



New Exclusive ALA Member Benefits now available.

Have a representative speak at your next meeting.

Talk with us today and find out how!

24 x 36 inches. Commercially printed on glossy stock with corrugated plastic board substrate

Financial Services of America - In-office posters
2012 - 2013

Sales Incentives
Produce \$3 Million in premiums with FSA to qualify for a free trip!



Financial Services of America

AVIVA

Trips to Utah, Orlando or South Beach
Trip date to be determined



Fidelity & Guaranty Life

Trip to Maui, Hawaii
May 13-17, 2014



AMERICAN
Southwest Life Insurance Company

Trip to Las Vegas
March 2014



NATIONAL WESTERN
LIFE INSURANCE COMPANY

Trip to London
Trip date to be determined



Color laser printer (8.5 x 11 inch)

CAMERA IS LIVE!



do not change classrooms

CAMERA IS OFF



you may change classrooms

Color laser printer (8.5 x 11 inch)

Contest Rules



Financial Services of America

1	Selling agents are determined based on the highest producers of the previous calendar year. For example, any producer in 2012 from January 1st to December 31st, regardless of which company or companies were written, is used to calculate who will be co-terminating for 2013.	Additional Rules:	No substitutes will be allowed, nor cash in lieu of attendance. Financial Services of America reserves the right to change the site and/or dates.
2	Co-terminating is done in order to get an agent qualified for a trip that he or she would not otherwise be able to qualify for. Since most companies require a minimum of \$3,000,000 in premium and very few agents will write that much business with one company, most agents will not qualify for any trips. For example, if an agent did \$3,500,000 in premium production in 2012, but put \$1,500,000 with AVIVA, \$1,000,000 with F&G and \$1,000,000 with North American, they would not earn anything from those companies. Using our co-terminating system, the agent would have been able to qualify for one of those trips.	The qualifying period this year is January 1 to December 31, 2013. Credits will be earned for all agents signed, issued and paid on or before December 31, 2013.	Financial Services of America holds sole discretion in the handling of issues not outlined in these rules.
3	All applications submitted will be co-terminating by the company up to 50% of the case. F&G will co-terminate the remainder that each insurance company allows, in most cases this will be a 10:90 split with 10% being credited to the original agent and 90% being credited to the current selling agent.	Because the Internal Revenue Service of the United States considers the costs incurred at sales conferences to be additional income to the producer, the company must report these expenses in the way of a Form 1099. Dealers may wish to consult their tax advisor or CPA in advance.	If you have any questions please ask Daniel Barrera.
4	Co-terminating will allow you to be the agent of record on any submitted applications and you will still be able to go online or call the insurance company and get any information or learn the year's claims.		
5	Co-terminating does not affect your commission percentages at all. It is strictly used by the insurance companies to credit for trip calculations.		
6	FSA company policy dictates that we will co-terminate 10% more than the trip required amount to allow for cancellations and changebacks. Starting in November, we will require all co-terminating and give any additional case funds that are needed to get that co-terminating qualified.		
7	The agent that is the current co-terminating must stay up to date on all FSA, CE Credits and insurance company product training that is required.		
8	If you did not qualify to co-terminate, but still produced \$1 Million in annual premiums, FSA will send you a trip to be determined.		

Color laser printer (8.5 x 11 inch)

Please do not bring food products into the building that contain peanuts.

There are associates who are allergic to peanuts.



Trace amounts of peanut proteins can linger in the air and are known to cause potentially severe reactions in people who are allergic to peanuts.

Color laser printer (8.5 x 11 inch)

TRW Automotive - Component Posters

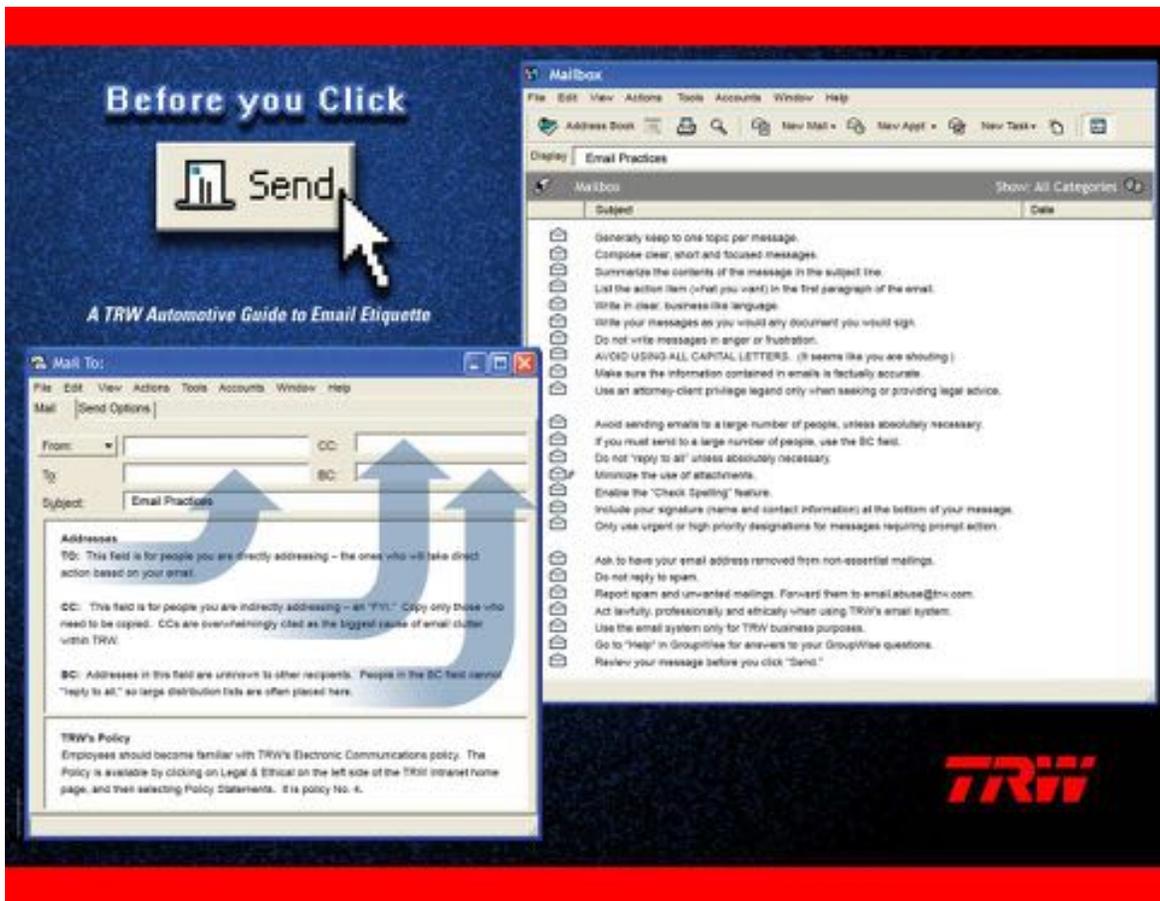
2008



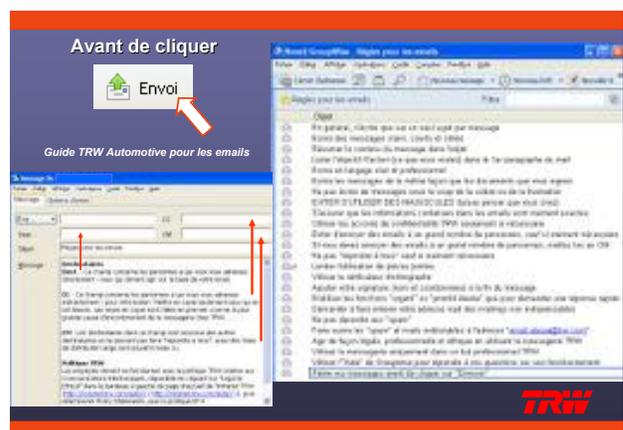
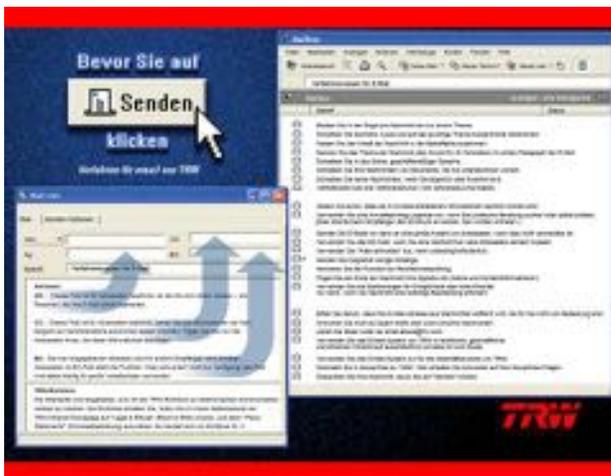
Color laser printer (8.5 x 11 inch)

Email etiquette posters

2008



Color laser printer, to be printed and hung in printer rooms companywide (8.5 x 11 inch)



Employee Involvement

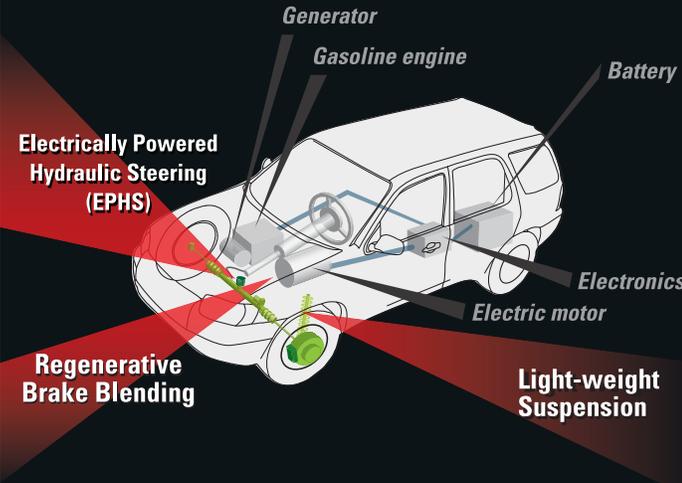
After seeing the English, German and Spanish versions of the poster, which were developed and deployed before an official translation in French could be completed, a TRW associate from France contacted the Communications team after creating the version above. He was excited by the concept behind the other translations after being forwarded them by other TRW associates. This version was adopted as the official version for TRW France because of the associate's enthusiasm.

Event Panels
2007



TRW Automotive Technologies Turn Hybrid Dreams Into Reality

A Hybrid Vehicle Design Equipped With TRW Technologies



Generator
Gasoline engine
Battery
Electrically Powered Hydraulic Steering (EPHS)
Regenerative Brake Blending
Electronics
Electric motor
Light-weight Suspension



TRW Automotive Hybrid-Enabling Technologies



- Electrically Powered Hydraulic Steering**
(EPHS) replaces belt driven pump
- Slip Control Boost**
Electro-Hydraulic Control Unit / Brake Pedal Simulator
- Light-weight Brakes**
Front Brake, Colette II, Thin-Wide Bridge Caliper
- Rear Disc Brake**
Colette II caliper integrates parking brake system into aluminum caliper housing
- Light-weight Components**
Aluminum knuckle, forged steel arm, aluminum control arm, FRP stabilizer link
- Driver Airbag**
Bayonet module with D1-10 inflator
- Passenger Airbag**
MIC (Module Integrated Concept with PP15 inflator)

80" x 42" Ink jet prints on Vinyl



Event Panels on display at legislative auto summit

Signage for 2007 TRW Automotive Leadership Conference

2007

Directory

**2007 TRW Automotive
Global Leadership Conference**

Main Conference Room
Grand Harbor Ball Room North

TRW VIP Meeting Room
Board Room

Breakout Session Rooms
Salons 1-4, Cape Cod Hall Rooms

TRW Office & Communications Center
Saybrook Room

TRW Registration Desk
Adjacent to Grand Harbor Ball Room North



Information

2007 TRW Automotive
Leadership Conference

Main Conference Room
Grand Harbor Ball Room North

TRW VIP Meeting Room
Board Room

Breakout Session Rooms
Salons 1-4, Cape Cod Hall Rooms

TRW Office & Communications Center
Saybrook Room

TRW Registration Desk
Adjacent to Grand Harbor Ball Room North



TRW Automotive

Leadership
Conference

Restrooms



TRW Private Reception

Judea Banquet Room

Salon 2

OSS North America (NA)

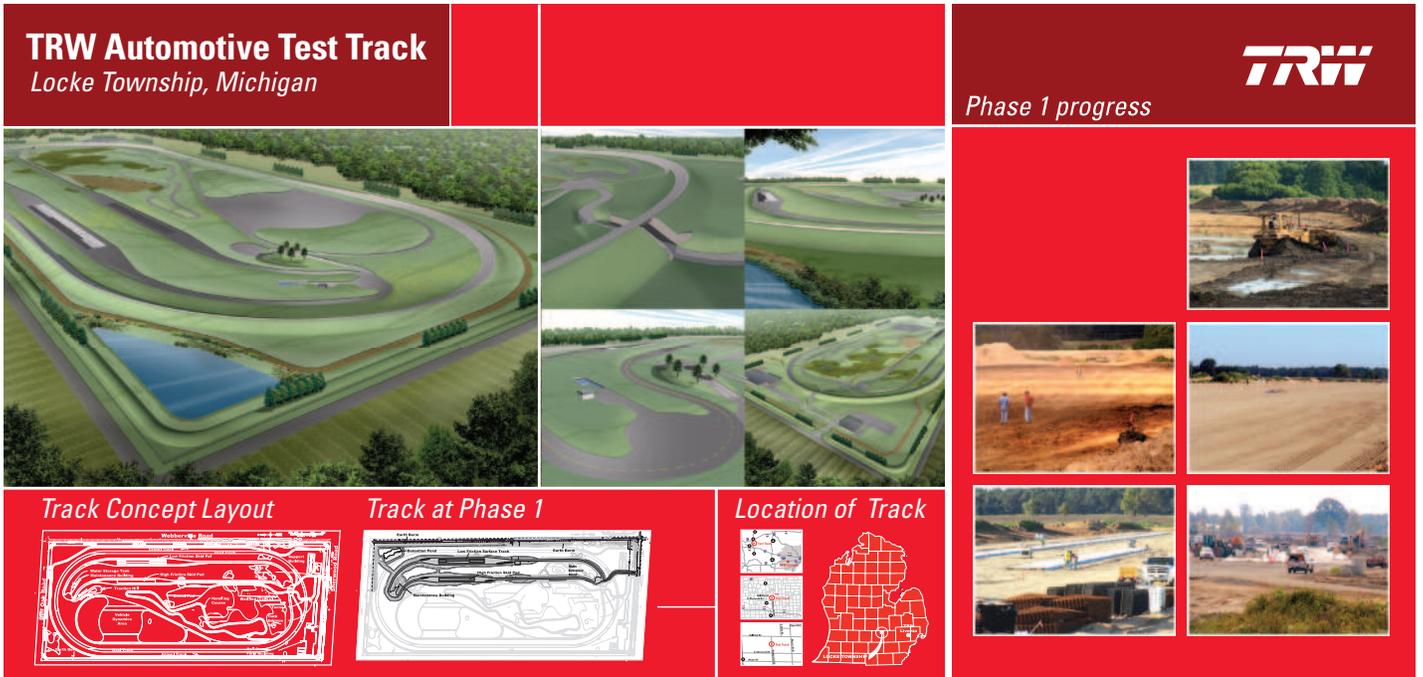
2007 TRW Automotive
Leadership Conference



36" x 48" Laminated ink jet printouts and 8.5" x 11" laser printer sign inserts
Designed to be reusable for other events

TRW Automotive - Signage for Test Track

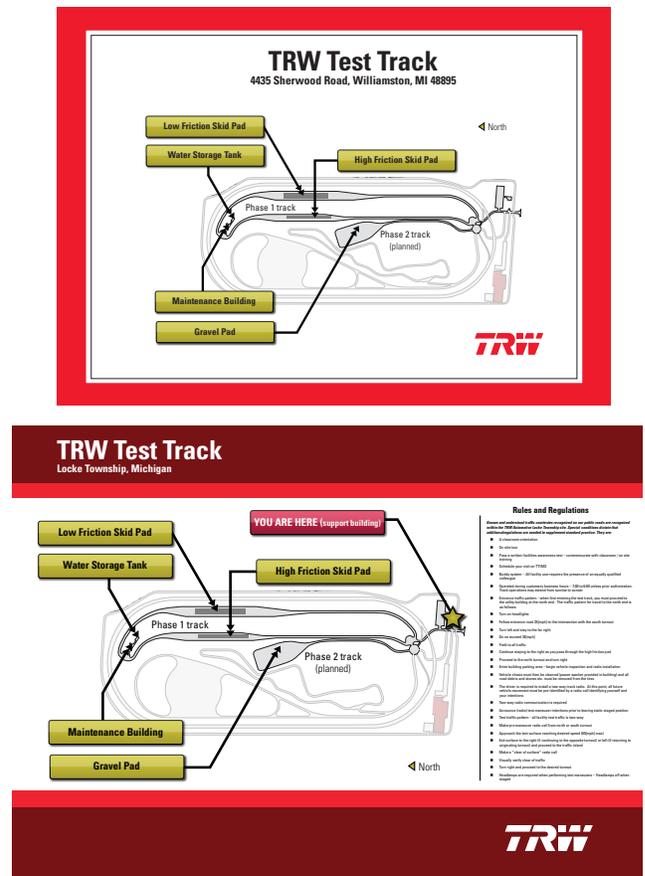
2007



72" x 34" Laminated ink jet printout for display at TRW facilities



Signage installed in display



Additional related signage

TIM GHOZZEMPA

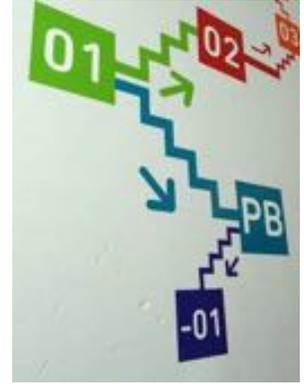
Photography

I have been trained in basic photography techniques and have an intermediate level of experience in photographic techniques.

On occasion I have been asked to photograph events and locations when the need arises in my various roles. I color adjust, retouch, and otherwise enhance the quality of the photographs taken.

MRM // McCann - Photos of MRM office in Buenos Aires, Argentina

2014

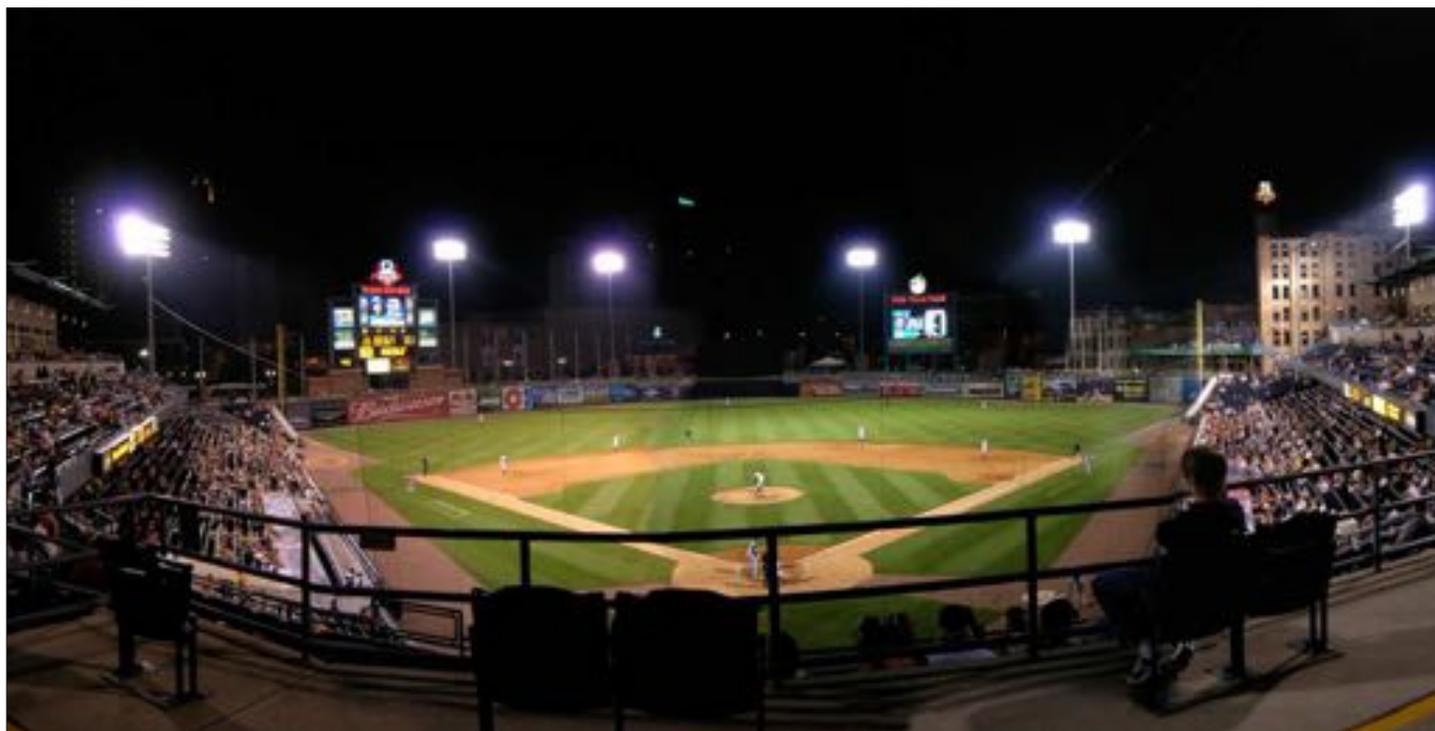


Photos of NHTSA representative visit to TRW

2006



Photos of Fifth Third Field, home of the Toledo Mudhens
2008



Advertising Photos for laptops sold on eBay

2010



Object Photographs taken with a light tent and solid background

2011



Tim Ghorzeimns

Photographic manipulation

The following are examples of graphics and artwork created by manipulating photographs to produce stylized images or environments.

Fictional science fiction movie poster

2017

SLOW AND STEADY WINS THE WAR!
SPECIALLY TRAINED FORCES HELP THE ALLIES TO LIBERATE EUROPE



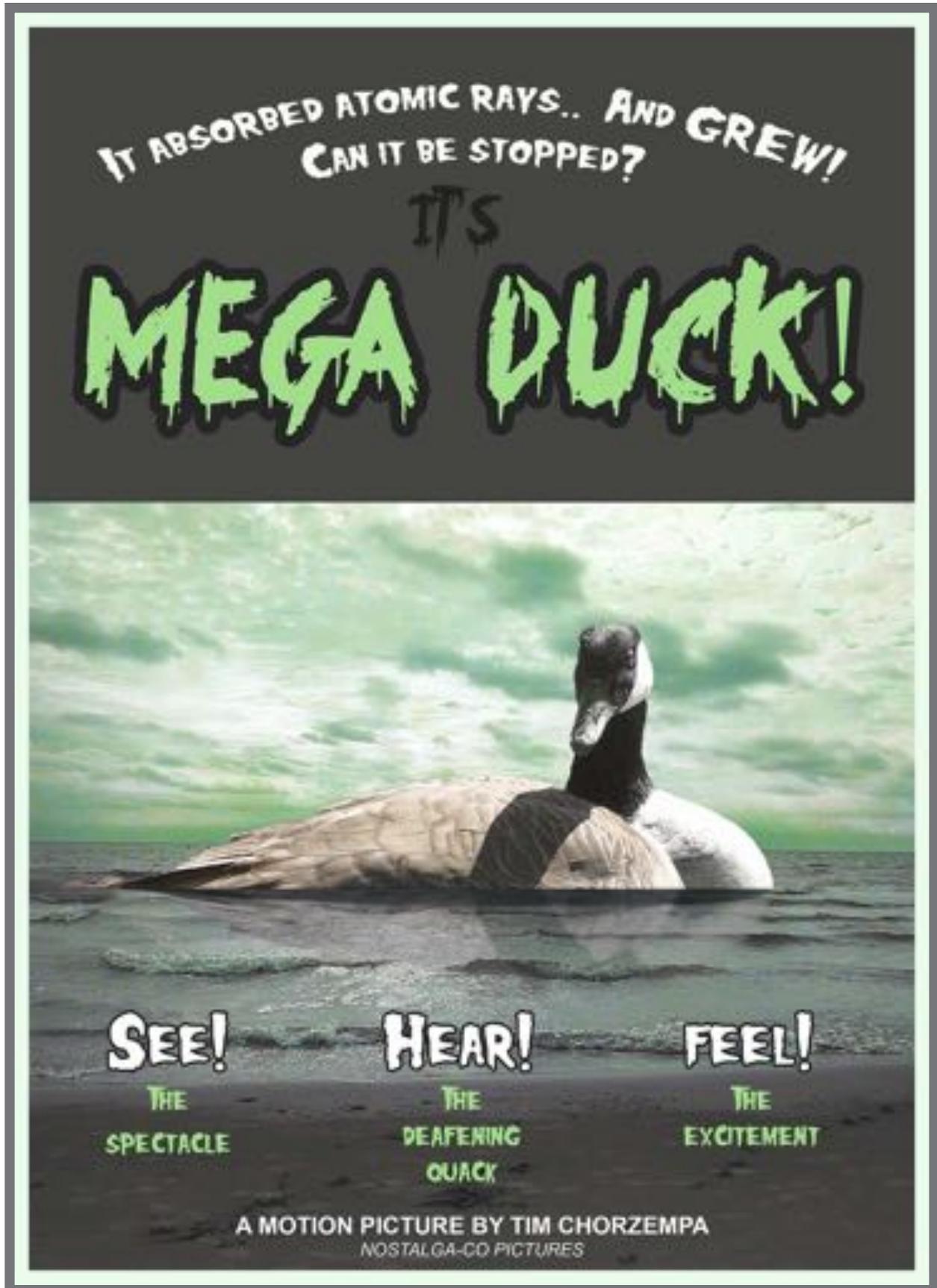
TORTOISE PLATOON



A FICTIONAL FILM BY TIM CHORZEMPA

Fictional science fiction movie poster

2017



Fictional science fiction movie poster

2017

The navy's secret plan to win the war!

A FLOCK OF COLOSSAL SEAGULLS ARE TRAINED TO DESTROY
ENEMY SHIPS WITH THEIR EXPERT TARGETING ABILITY!



OPERATION: SEAGULL

A FICTIONAL FILM BY TIM CHORZEMPA

Photo retouching

2008



Original photo (top) was provided with part number blurred out to protect TRW trade secrets



Retouched photo (bottom) with blurred section re-created in photoshop. Note the realistic texture of the plastic in the affected area

Photographic montage

2005

Original design for a Christmas card. A photograph of sand dunes was taken, darkened, and combined with another picture that was manipulated to produce a night sky with a Christmas star. Nativity figures were turned into silhouettes and added to the composition.



Photographic montage

1999

Dreamlike image created by combining pictures of a city skyline, nature, and a photograph of myself. Demonstrates the ability to use layering, masking, and selection tools.



Tim Ghorzempa

Vector art/ illustrations

The following are examples of original illustrations, line art, logos, and other art made using illustration software.

Logos and letterhead designs

2003 - Present



New treatments for America's Professional Services Association (proposed)



Original design created for new association. Logo was officially adopted for use.



TimCdesigns

websites - graphics - multimedia - art

Tim@TimCdesigns.com
TimCdesigns.com
734.790.5788

Native Memories



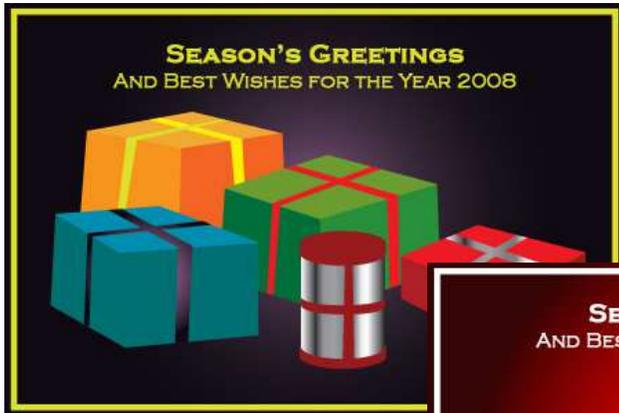
Various silhouette art

2006

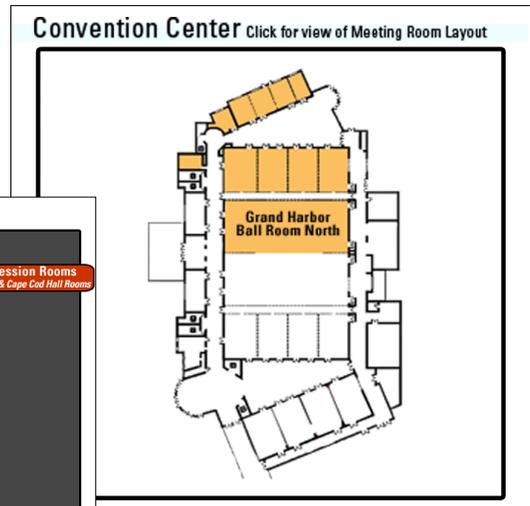
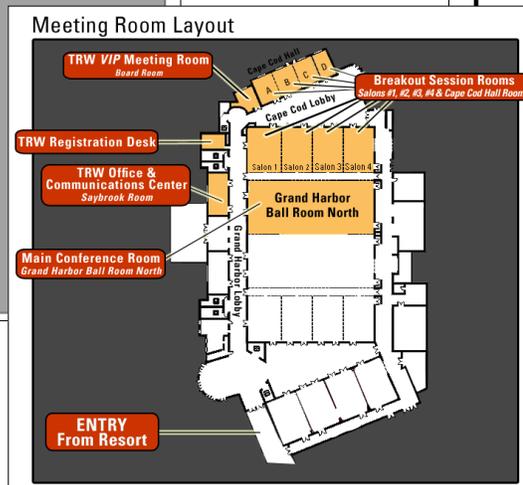
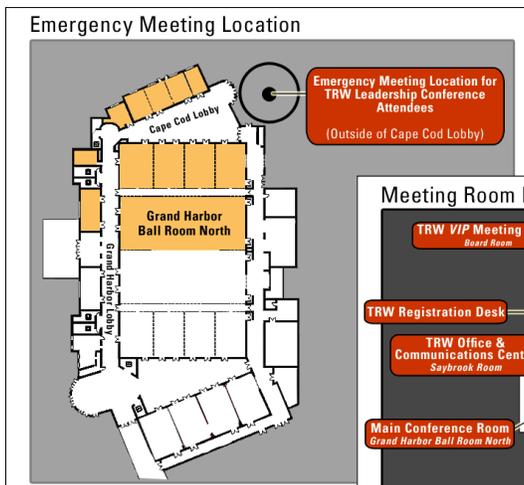


TRW Automotive - Illustrated artwork and diagrams

2008



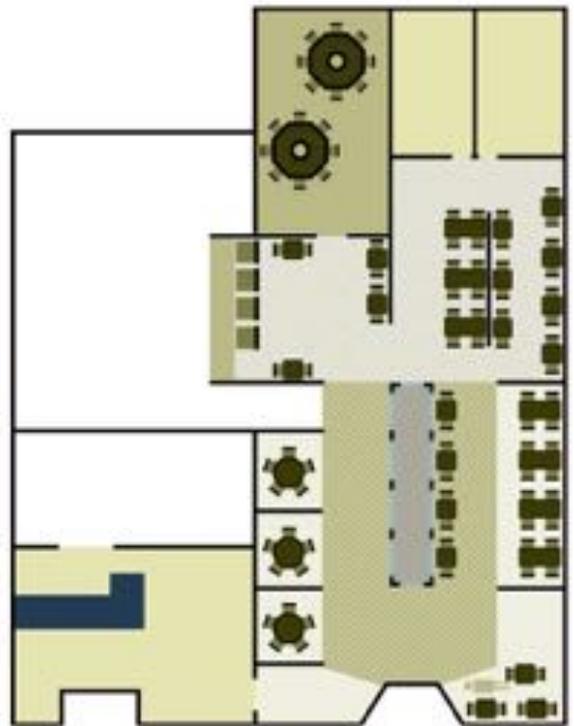
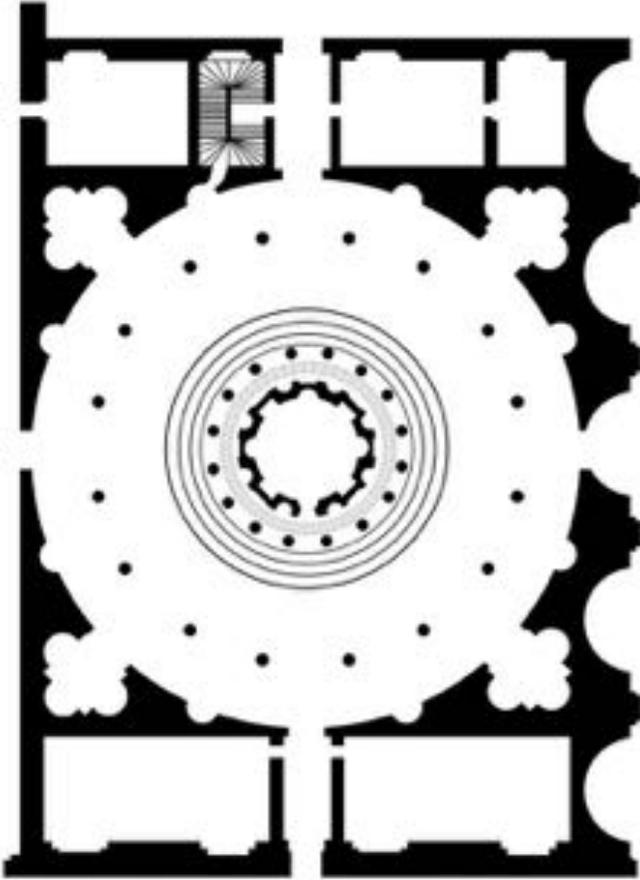
Holiday greetings distributed via TRW email as jpeg attachments



Event location diagrams created as line art

Architectural diagrams

2003 -2004



Architectural diagrams of El Tiempetto, after Bramante
Architectural diagrams of a fictional Restaurant

Various digital paintings created in Adobe Illustrator

2001



Tim Ghorzeimns

Typography

Original fonts I created

